

USSA BOARD OF DIRECTORS' MEETING MINUTES

McLane Family Board Room, USSA Center of Excellence
1 Victory Lane, Park City, UT
Wednesday, October 6, 2010 from 11:00 a.m. – 12:00 p.m.

CHAIRMAN

Dexter Paine

FOUNDATION

John Bucksbaum, Treasurer

John Cumming, Vice Chair

Andy Daly, absent

Jeanne Jackson, absent

Kipp Nelson

Hank Tauber

SPORT REPRESENTATIVES

Alpine Representative: Bob Dart

Snowboard Representative: Jon Casson

Freestyle Representative: Glenn Eddy

Cross Country Representative: Jon Engen

Jumping/Nordic Combined Representative: Joe Holland

Disabled Representative: Chris Waddell

ATHLETES

Alpine Athlete: Scott Macartney, absent

Snowboard Athlete: Lisa Kosglow

Freestyle Athlete: Curtis Tischler

Cross Country Athlete: James Southam

Jumping/Nordic Combined Athlete: Tim Tetreault

Disabled Athlete: Allison Jones

CEO/ FIS/USOC Representative: Bill Marolt

AT-LARGE: Greg Boester, absent

EX-OFFICIO/NON VOTING

USOC Athletes' Advisory Council Representative: Andrew Johnson

NSAA President/Chair: Michael Berry

SIA President/Chair: David Ingemie, absent

GUESTS

Luke Bodensteiner, Calum Clark, Dick Coe, Andrew Judelson, Tom Kelly, Mark Lampe, Alex Natt,
Trace Worthington

1. Chairman Convenes the USSA Board Meeting: Dexter Paine

Dexter Paine called the meeting to order and asked Alex Natt to take a roll call of the board members present.

2. Roll Call of USSA Board Members & Establishment of Quorum: Alex Natt

Alex Natt read the names of the members of the USSA Board of Directors and confirmed the presence of a quorum. Natt also asked that when a motion and second were made that the persons identified themselves for the record.

3. USSA Agenda Approval: Dexter Paine

In advance of the meeting the board had received the agenda (Addendum A) and Paine asked Natt to request a motion to approve the agenda and minutes.

Motion # 1: To approve the USSA Board of Directors' meeting agenda.

M/S/C – John Bucksbaum/Bob Dart, approved by acclamation

4. USSA May 2010 Meeting Minutes' Approval: Dexter Paine

Natt then asked for a motion to approve the May 2010 USSA meeting minutes as presented.

Motion # 2: To approve the USSA Board of Directors' meeting minutes as presented.

M/S/C – John Cumming/Bob Dart, approved by acclamation

5. USSA Chairman's Report: Dexter Paine

Paine stated that he hoped that everyone had had an enjoyable summer. He noted that there was a lot going on so far and that he would provide a couple of quick updates. He said that we had been successful in getting the FIS Alpine World Championships awarded to Vail in 2015. It had been a huge team effort between the Vail Valley Foundation and the USSA. He stated that Bill Marolt and Hank Tauber had led the effort on our behalf; he commented that it will have been 16 years since the last FIS Alpine World Championships in North America. He said that he thought it would be great for the sport. He said that the competition had been fierce, and that it was a tremendous job, winning on the first ballot. Not to be forgotten were the Freestyle World Championships in Deer Valley this year at the end of January. He said that Deer Valley always did a tremendous job and that Deer Valley would provide the USSA with an excellent opportunity to showcase our team at a great venue.

A couple of high points on the USOC and the FIS front, he reported that Nina Kempel had been responsible for a report just delivered to the USOC board on sexual harassment and USA Swimming. From what he had heard, she had done a tremendous job and was an example of the high profile that skiing, the USSA and our athletes had within the FIS and the USOC. Our people had taken on responsibilities and challenges within those organizations,

In terms of the remainder of the summer, there would be an executive session at the end.

Paine asked Bill Marolt to provide a quick update on the organization.

6. USSA Chief Executive Officer's Report: Bill Marolt

Marolt stated that there were three things he wanted to talk about: (1) to update everyone on what had taken place over the last three months, (2) talk a little more about the FIS and Vail and then (3) update the board on what was taking place at the USOC.

The summer had gone well for the organization with the teams' physical testing and ongoing training. There were some challenges in the southern hemisphere with snow and weather but because staff and athletes responded well to that, they had great training and were all encouraged going into the new season. He said that Luke Bodensteiner, the head coaches and the program directors were all doing well and exhibiting good leadership. The final tune-up camps were taking place and all sports were entering the season in good shape and ready to compete.

On the Sales & Marketing side, Andrew Judelson had been doing a really good job with renewals. He commented that they were currently in Boston making a joint announcement with Putnam; it was a great four-year partnership and business opportunity, and he was excited about that.

On the Foundation side, our big opportunities there were the gold pass program, which was slightly ahead of last year's pace. At the same time, he added, there was a way to go. He said it was a big contribution at the \$10,000 level. There was still work to do there. Trace Worthington and his staff were moving ahead with that. The Special Events department was moving along well with the events to date. The Silicon Valley event was slightly under budget, but it provided the opportunity to find four gold pass donations. He said that they were looking good in Boston for the event taking place that evening and that looking ahead to New York and Chicago, we were likely to have successful events there. He said that there was a stretch to achieve the revenue numbers but we were working to hit the targets.

One of the areas that had been updated was going out into the fundraising world and finding a good number two. He said that Karen Sendelback had been hired as the Director of Development in Foundation with the task of directing the major gifts, telemarketing, direct mail and gold pass programs. She had run two large Foundations before taking this position. He said that we would be doing better once she came onto the team on the 18th.

For the FIS, the main thing was being awarded the 2015 FIS Alpine World Championships. The USSA would be a big part of that Organizing Committee going forward. He had spent some time with Ceil Folz, Harry Frampton and VVF to make sure that he was integrated into the Executive Committee; Dexter would be on the Organizing Committee and all the USSA vice presidents in their respective areas would work with the organization's committees. The goal was to do a great job. Inside of the fence, they were confident of the event; the challenge was to make sure that it was not just a Vail Valley or Colorado event. We needed to ensure that it was a national and international event at the same time. He commented that there were four and a half years to get this done. His belief was that it would be an outstanding World Championship.

On the USOC side, there had been a lot of activity. First there was really positive leadership on the part of Larry Probst, who succeeded Peter Ueberroth as chairman. He had taken a lot of input on how the USOC board should function. Along with Scott Blackmun, they were doing a terrific job of providing direction and leadership. Marolt suggested that it was one of the first times that he had witnessed cohesion on the part of the USOC.

He added that the relationship between the USSA and the USOC which was very good on a staff-to-staff basis would continue to grow and improve. When Larry Probst and Scott Blackmun assumed their positions, they formed a study group that was chaired by Paul Tagliabue and implemented the changes suggested by the working group to the current governance structure by expanding the USOC board by four members, giving the NGBs and the AAC greater participation at the board level. They had given Scott Blackmun, as the chief executive, non-voting membership on the board. They extended the length of time to serve on the board and eliminated the term limit for the chairman of the board. All of those were positive and would ultimately create a stronger USOC.

Marolt said that Dexter Paine had talked briefly about what was being called a *Safe Training Environment* that related to the issues with which USA Swimming was dealing. He emphasized that the board should know that the USSA had worked hard over the last four years on background checks of members and that we had positioned ourselves well, given the circumstances. There was still more work that could be done to ensure a safe training environment for youngsters to be involved and to ensure that our staff at the national level

and at the club level understood their roles and responsibilities and managed and led in an effective way.

Again because of Larry Probst and Scott Blackmun, the USOC had also started to improve its relationship with the IOC. That relationship had been contentious over the last several years, primarily revolved around the share of revenue that the USOC received from the IOC television rights. He stated that the USOC had offered up some concessions in that area which had been well received, but there were still tough negotiations ahead. The IOC relationship going forward would improve and, as a result, we would hopefully see an Olympic Winter Games back in the US sometime in the relatively near future. He said that concluded his report.

Paine asked if there were any questions from the board members and there were none. He stated that one thing he was thrilled about was that Alan Ashley had assumed a more senior staff position as Chief of Sport. Marolt said that Alan Ashley, for those who did not know, had just been appointed to that position, which was a huge position, analogous to the Vice President of Athletics. He said Ashley had done his usual great job there and that, under his leadership, the USOC would be better and this would strengthen our partnership as well. He said he was very encouraged by what was going on in Colorado Springs.

Paine asked Mark Lampe to provide the fiscal 2011 forecast.

7. USSA Financial Report: Mark Lampe

Lampe said that what was on the slide was the fiscal 2011 budget and forecast. He said that the budget had been updated from the early look in the spring to include the initiatives that were put into play for this year. The forecast, it was early to predict as it was only October. He commented that November was when they had a better idea of where the revenue would finish. What was being presented was what was known to date.

In Sales & Marketing, the almost \$6.6 million in the forecast had about \$1.5 million of deals that were not yet signed but were very likely and were very far along in the either the renewal or new deal process. There were also some likely opportunities that weren't as far along that could generate another \$1.5 million. Lampe would be able to hone this in the next couple of months in time for the December report to the Board of Trustees.

On fundraising, he commented that we were forecasting about where we were last year. He said that we were a bit behind in the Inner Circle gifts but that he anticipated that the trustee gifts would come in at their usual level and we needed a bit of pickup in the non-trustee Inner Circle level gifts. He said that we would by then see how the ball season had done. The momentum was not yet there, but there was some promise.

The Team Sochi program was budgeted for the full number of 34. This was a little less than year one of the Team Vancouver program commitment, but we believed it achievable. There were 10 written pledges already and another 19 verbal pledges so we were working to get those into written commitments and achieving that target.

The other revenues were typical streams. The USOC did approve their grant at the same level, excluding the Olympic grants from last season so this revenue remained flat. In a couple of other areas there had been revenue pick up, such as in the FIS base-level grant.

On the athletic side, he commented that the board might recall from the spring meetings that we added about \$900,000 of core projects back into the budget that had had to be eliminated from the FY '10 budget. He said that we were getting closer to having the type of core projects back in place with all of our programs. We added that we still needed more

emphasis on the domestic level programs, which would be added as revenue streams recovered.

The savings in elite programs were as a result of the timing of new hires. Bodensteiner now had the staffing that he required and the Athletic department was off and rolling.

There was one overrun in Events in that the exchange rate on prize money was hurting the USSA as prize money was based on Swiss francs, which were higher currently against the dollar than what we had historically be incurring.

In Sales, General & Administrative, the hiring has been a little quicker and costing a bit more and we were seeing the employee health insurance costs rise, the November renewal showing the impact of what the pricing was going to be on health care under the new plan. He said that we were working hard to minimize that impact; we would know more in November at the conclusion of the process what that hit would really end up being. He was hoping to keep it within that range, but it might be higher.

He said that we weren't out of the woods yet. We were forecasting a deficit so there was still work to be done. He added that we had managed through these types of numbers in the past and the revenue numbers should start to pick up momentum to cover that deficit number and bring us toward the operating surplus for which we'd be looking.

Paine asked if there were any questions for Mark. The question was asked, if you looked at the year before (2009) what would the Athletic budget have been then? Lampe replied that the budget for the elite teams was about \$12.6 million and that would have been the budget prior to January 2009 cuts to keep on balance for the year, so we finished that year lower than that; he acknowledged that we weren't all the way back in all programs, but that we were getting there.

8. Questions from the USSA Board on Staff Reports: Dexter Paine

There were no questions on the reports to the board. Paine asked Alex Natt to cover the legal and judicial reports.

9. Legal and Judicial Reports: Alex Natt

Natt stated that he was happy to report that it had been quiet on the legal front. At the last meeting he had reported on the property tax assessment and the USSA's appeal. He reported that we had appeared before the Utah Property Tax Appeal Board in July and were awaiting the decision on the appeal. If we prevailed, the county had said that they would not appeal the decision.

In the good news front, USSA was currently not a named defendant in any litigation, which was a tremendous thing, so great job on the part of the staff. He wanted to also thank Mike Berry of the National Ski Areas Association, the trade association for ski area owners and operators, and the USSA staff who had spent a lot of time since the spring educating our partners about the USSA's insurance portfolio which had gone a long way to giving people a greater ease upon their gaining an understanding of the insurance coverage we have.

To the Judicial report, he said there was one pending grievance that dealt with the team naming and funding process and he was not going to speak to the specifics but he would report back to the board on the matter once it was completed. That concluded the legal and judicial reports and he said that he would be happy to answer questions once the board was in executive session.

10. **USSA Old Business: Dexter Paine**

There was no old business to be brought before the board.

11. **USSA New Business: Dexter Paine**

Paine asked Alex Natt to address the new business. Natt said that there were a few items of new business, the first was the standard USSA Corporate Resolution & Officer Authority that we asked the board to approve on an annual basis and he read the first three paragraphs of the document into the record:

USSA CORPORATE RESOLUTION & OFFICER AUTHORITY

U. S. SKI AND SNOWBOARD ASSOCIATION BOARD RESOLUTION

RESOLVED, That the Chief Executive Officer and/or Chief Financial Officer are hereby jointly and severally authorized and empowered on behalf of this Company and its affiliates to purchase and acquire, and to exercise options and/or rights for the purchase and acquisition of stocks, bonds, rights, warrants, and other securities, and to sell, assign and transfer all or any stock, rights, warrants, bonds and/or other securities, and to execute the instruments proper or necessary to effect any such purchases and/or transfers, and the sale of other assets including real property.

FURTHER RESOLVED, That the Chief Executive Officer and/or Chief Financial Officer acting for and on behalf of this Corporation, and its affiliated Corporations, and as its act and deed be, and they are, empowered and authorized to: borrow money, obtain lines of credit, authorize company credit cards, execute notes, grant security, execute security documents, negotiate items, acquire, lease or dispose of assets including vehicles and other property and equipment in the ordinary course of operations of the organization.

FURTHER RESOLVED, That any and all resolutions heretofore adopted, inconsistent with the above resolution, be and they are hereby rescinded.

He noted that the following would be dealt by him: I HEREBY CERTIFY That the foregoing is a true and correct copy of a resolution passed at a regular meeting of the Board of the U. S. Ski and Snowboard Association, a corporation duly authorized and existing under and by virtue of the laws of Utah, held on the 6th day of October, 2010 at the USSA Center of Excellence, 1 Victory Lane, Park City, UT and I further certify that due notice of said meeting was given to each member of said Board; that a quorum was present and voting throughout and that said resolution is now in full force and effect and has not been amended or repealed.

USSA OFFICER AUTHORITY

To Whom It May Concern:

I hereby certify that the following individuals have been authorized by the Board of Directors of the U. S. Ski and Snowboard Association to hold the following positions and are authorized to conduct the business of this Corporation and its affiliates:

William Marolt
Mark Lampe

President and CEO
Chief Financial Officer

Natt asked for a motion to approve the corporate resolution as read into the record. Bucksbaum asked if all those authorities had been granted previously, such as selling of securities, and the like. Have those always been the powers in the past? Natt replied in the affirmative, that this was the resolution that we renewed on an annual basis.

Motion # 3: Motion to ratify the USSA Corporate Resolution & Officer Authority to conduct the business of the USSA Corporation & its Affiliates.

M/S/C – John Bucksbaum/John Cumming, approved by acclamation

Paine asked Glenn Eddy to discuss the USSA Freestyle Sport Committee Operating Procedure Amendments (Addendum B).

Eddy spoke about the recommended Freestyle Sport Committee operations changes. He said that these were the same that had been presented in the spring. It reflected a realignment of the subcommittee structure, combining the Judges and Rules & Tech subcommittees into one Rules & Officials' Subcommittee and adding a Freeride Subcommittee to deal with the issues in that new discipline, and then some housekeeping issues such as renaming some positions to be in line with the current staffing.

Natt stated that, as a point of information, he had asked, after the Congress in the spring, that the board be able to see a line in and line out of the changes to the procedures which we did not have prepared at the time of the spring meetings. He said that he had worked with the staff to prepare these and that he recommended their adoption.

Motion # 4: Motion to ratify the amendments to the Freestyle Sport Committee Operating Procedures as presented.

M/S/C – Dexter Paine/Bob Dart, approved by acclamation

Paine asked Luke Bodensteiner to speak to the Youth Olympic Games selection criteria (Addendum C).

2012 YOUTH OLYMPIC GAMES SELECTION CRITERIA

Bodensteiner stated that, as all the board members were aware, the inaugural summer Youth Games took place this August in Singapore. The first winter edition of the Youth Olympic Games would take place in Innsbruck in January of 2012. As the USOC operated the summer Youth Games, they wanted to get through that event before providing the winter NGBs with guidelines for operating procedures and selection criteria.

Post-Summer Youth Games, they informed the USSA that they wanted the team entries in November of 2011. Since we didn't have opportunities to provide qualifications for the athletes at the age for which they were eligible for the competition that early in the season, the decision was to make our team selection events this winter and, in some cases, such as ski jumping and Nordic combined, the fall. The sport directors in conjunction with the sport committee chairmen and athlete representatives and, in some cases, additional members of the sport committees, developed the procedures that were sent to you. These had also been approved in advance by the USOC. We were seeking approval on these criteria now so that we could get the procedures published and disseminated to the athletes and coaches prior to the start of the season.

Paine asked, given how much kids change at that age and that as we were qualifying kids so far in advance, had we taken into consideration as part of the equation, how much kids progress or regress? Bodensteiner replied that that had been considered. With the timing of the entries so early in the season, what we did not want to do was create additional travel or

put too much pressure on the very early season and that was running counter to the long-term training principles that we had been promoting for our education programs. The second aspect was that the overt goal of the IOC and the USOC was less about performance and more about experience, sportsmanship and participation. He commented that we thought it appropriate to do the selections this year and not force additional costs of travel or different kinds of training for the athletes in the early season and winter of '12. He added that we still thought that through the selection criteria we would get the top-level athletes in any case.

Paine asked if there were any other questions and he asked Bodensteiner whether these were for all of the disciplines. Bodensteiner replied that one point to note was that the freestyle program would not include aerials or moguls but would include a ski Halfpipe. This was a program that had been determined by the IOC, and that the FIS had very little influence on the events that were selected.

Paine asked for a motion for approval.

Motion # 5: Motion to ratify the 2012 Youth Olympic Games criteria as presented.

M/S/C – John Bucksbaum/Bob Dart, approved by acclamation

USSA MEMBER DUES AND FEES

Bodensteiner asked to bring up one more item and that was the USSA Membership dues structure for FY 11/12 (Addendum D). He said he wanted to touch quickly on that and that we were now a little more than a year into the on-line membership registration system. Bodensteiner said that, as had been reported in last October's meeting, we felt that it would be prudent to get at least one year's experience with that system to be able to look at new member trends before making any fee changes.

At this point we were able to start to see trends and were generally positive as to numbers and where the revenue numbers were going. We also knew that right now families were still impacted on the discretionary income side and so were recommending no changes to the membership fee or dues increases for the FY '11/12 in any category in any sport. He said that this would again be reevaluated next fall for FY '12/13.

One other item of note for the board on the FIS fees, the FIS member fees in all sports would increase by \$5 next year, which was due to a competitor death and disability surcharge imposed by the FIS, which was passed along to the national associations; this was not a fee reset that required board approval, but informational for everyone.

Dart asked about the potential change of the age alignment on the alpine side that would take place in FY '12/13, so any dues increases would have to be dealt with at the May meeting? Bodensteiner replied that typically dues changes were dealt with at the fall meeting, but these were disbursed for committee discussion prior to that in August or September. The initial discussions at the time of the USSA Congress would revolve around what happens with the age change in alpine; and the fee approval would still take place at the fall meeting.

12. Next USSA Board Meeting Date: Dexter Paine

Paine said that the next annual meeting of the board would take place at the USSA Congress with the sport committee meetings preceding the board meeting; dates had been determined for 2011 and the USSA Board of Directors' meeting would be Sunday morning May 22, 2011 at the Center of Excellence. The structure and format would remain the same with the Awards dinner taking place on the Friday night. He asked everyone to please put the date on their calendars.

13. Chairman's Closing Comments & Motion to Adjourn the Board Meeting: Dexter Paine

Paine invited the members of the USSA Board of Directors to attend the USSTF Board of Trustees' meeting, chaired by John Cumming, on December 4 at the Sonnenalp in Vail; the meetings took place December 2-5 and to plan to attend if available in early December.

Paine said that he would welcome anyone on the USSA board who would like to attend the committee work sessions to do so; other than executive, the sessions were open. The weekend events were terrific, including some interaction with athletes who were competing.

Paine asked if there were any other questions before moving to executive session. There were none so he asked for a motion to adjourn the board meeting.

Motion # 6: To adjourn the USSA Board of Directors' Meeting.

M/S/C – Bob Dart/Tim Tetreault, approved by acclamation

The USSA Board of Directors then met in Executive Session.

Minutes transcribed by Suzette 10/18/10;
Legal review 10/21/10;
Exec review 10/21/10.

ADDENDUM A

USSA BOARD OF DIRECTORS' TELECONFERENCE AGENDA

McLane Executive Boardroom, USSA Center of Excellence
1 Victory Lane, Park City, UT
Monday, October 6, 2010 - 11:00 a.m. – noon mountain time

Meeting chair: Dexter Paine

1. Chairman Opens the USSA Board Meeting Dexter Paine
2. Roll Call of Board Members & Establishment of Quorum Alex Natt
3. USSA Agenda Approval Dexter Paine
4. USSA May 2010 Meeting Minutes' Approval Dexter Paine
 - Motion to approve the meeting minutes as presented.
5. Chairman's Report Dexter Paine
6. Chief Executive Officer's Report Bill Marolt
7. Financial Report Mark Lampe
8. Questions from the Board on Staff Reports Dexter Paine
9. Legal & Judicial Reports Alex Natt
10. Old Business Dexter Paine
11. New Business
 - USSA Corporate Resolution & Officer Authority Alex Natt
 - Motion to ratify the USSA Corporate Resolution & Officer Authority as presented.
 - USSA Freestyle Sport Committee Operating Procedures Glenn Eddy
 - Motion to ratify the changes to the FSC Operating procedures as presented.
 - Selection Criteria for the 2012 Youth Olympic Games Luke Bodensteiner
 - Motion to ratify the YOG criteria as presented.
 - USSA Membership dues structure for FY 11/12 Luke Bodensteiner
12. Next USSA Board Meeting Date Dexter Paine
 - USSA Congress 2011: May 18 - 22, 2011, Park City, UT
 - USSA BOD & Annual Meeting: Sunday, May 22, 2011
13. Closing Comments & Motion to Adjourn the Board Meeting Dexter Paine
 - Motion to adjourn the USSA Board of Directors' Meeting.

ADDENDUM B

FREESTYLE SPORT COMMITTEE OPERATING PROCEDURES' AMENDMENTS

FREESTYLE SPORT COMMITTEE

Article I -- Organization & Purpose

The name of this committee will be the USSA Freestyle Sport Committee (FSC). The Freestyle Sport Committee pursuant to USSA Bylaw Article VI (c), will work with the staff of USSA to develop plans, strategies, and policies for submission to the CEO for the development and operations of freestyle skiing and to assist USSA in the operation of the freestyle skiing programs consistent with FIS regulations, USSA bylaws and the Ted Stevens Olympic and Amateur Sports Act.

Additionally the committee will work:

- ◆ To contribute sport expertise leading toward the realization of the vision and mission of USSA in the Freestyle discipline.
- ◆ To provide support in the identification and training of young Freestyle athletes with the potential to become elite international competitors.
- ◆ To nominate a representative to the USSA Board of Directors.
- ◆ Enhance public awareness and favorable perception of USSA and competitive freestyle programs in all forms and at all levels.
- ◆ To support and assist the USSA staff in development and coordination of programs for competitor development keeping in mind the participation elements and athletic excellence components of the sport and aspects of a national athlete development plan.

Article II -- Government

Section 1: The Freestyle Sport Committee (FSC) is comprised of and will strive to represent the interests of the freestyle community within the United States. Only current USSA freestyle members are eligible for election or appointment to the FSC and its subcommittees and/or technical working groups.

Section II: The Freestyle Sport Committee is comprised of the following members each with one vote, selected without regard to race, color, religion, sex or national origin. The vote for representation to the FSC will occur at the annual USSA meetings.

- ◆ Chair of the Freestyle Sport Committee who casts his/her vote only in case of a tie.

- ◆ Membership representatives - four representatives from the membership ~~committee~~ subcommittee
- ◆ Rules & ~~technical~~ Officials subcommittee chair
- ◆ ~~Judges subcommittee chair~~
- ◆ Coaches subcommittee chair
- ◆ Development subcommittee chair
- ◆ Freeride subcommittee chair
- ◆ FIS Representative - the voting member of the FIS Freestyle Committee
- ◆ USSA board representative
- ◆ Freestyle program director
- ◆ Freestyle ~~ski team head coach~~ program manager
- ◆ At-large members - up to two at-large members
- ◆ Athlete representatives - three athlete representatives
- ◆ Past-Chairman as voting member

Each of the above positions is to be held for a period of two years.

Section III: The FSC will biennially select at the USSA Congress an executive committee that will consist of the following representation, each with vote:

- ◆ The chairman of the Freestyle Sport Committee
- ◆ One member selected by vote of the FSC who is a member in good standing
- ◆ The freestyle program director
- ◆ The freestyle ~~head coach~~ program manager
- ◆ The freestyle athlete representative to the USSA BOD
- ◆ One Ex-Officio member.

Section IV: Each of the elected subcommittee chairs will on a biennial basis update their committee representation. Selection to the subcommittee will be based on an individual's area of expertise in leading a specific working group. The acting subcommittee chair will provide to the USSA FSC the finalized listing of his/her subcommittee representatives.

If the FSC chair appoints working groups, the appointed working group leaders have the assigned responsibility to form their own working group and name their representatives. The objective for each subcommittee is to work within a specific area of expertise throughout the year and to prepare formalized resolutions, which are presented for recommendation to the FSC for vote and approval.

Section V: Elections and appointments to the Freestyle Sport Committee and the subcommittees are conducted biennially. Any USSA freestyle member desiring to participate on a subcommittee should contact a current representative on the FSC or the USSA freestyle program director.

Section VI: There will be no limit on the number of terms that any FSC board representative, subcommittee representative and/or working group member may serve.

Section VII: In the event of a midterm resignation by a FSC representative, subcommittee representative, or working group member, the FSC Executive board may appoint an interim replacement until the next USSA Congress.

Section VIII: A Freestyle Sport Committee representative, subcommittee representative, or working group member (with the exception of those positions held by the staff) may be removed, with or without cause, by a two-thirds vote of the entire Freestyle Sport Committee. The Freestyle Executive Committee may appoint an interim replacement until the next USSA Congress.

Section IX: The Freestyle Sport Committee will be responsible for the formation of a Freestyle Judicial Committee consistent with the provision of Article IX of the USSA Bylaws. The Freestyle Judicial Committee will be responsible for the dispensation of judicial matters arising from protected competitions pursuant to USSA Bylaw Article IX if referred by the USSA Judicial Committee. The Freestyle Judicial Committee will be made up of three members, one of whom must be an athlete. The FSC Chairman, in consultation with the Executive Committee, will nominate a slate of candidates to the FSC then the USSA Board of Directors for approval. These candidates when approved will be responsible in exercising “due process” for freestyle members in matters of complaints/ grievances/ appeals arising from cases referred to the group from the USSA Judicial Committee or surfacing as an appeal to a regional action.

Article III -- Meetings

Section I: The FSC will meet at least once a year, with no less than 30 days notice by the chair and held at the same time and place as the USSA Congress.

Section II: Additional meetings of the Freestyle Sport Committee may be called at any time and for any purpose by the freestyle program director, the chair or by written request of three members of the FSC to the chair. A minimum of 30 days written notice of a special meeting will be given and specify the purpose for which the meeting is called. Action at any special meeting will be limited to considering the agenda item(s) specified in the written notice of meeting.

Section III: All notices of meetings will include the place, date, time, and agenda of the meeting. Any notice may be given by first class mail or by transmission by electronic means (fax or e-mail).

Section IV: A quorum for the transaction of business at any meeting of the FSC will consist of a simple majority of voting members.

Section V: All voting members of the Freestyle Sport Committee are entitled to one vote only. At any meeting duly called and held, a majority of the votes cast on a question by members who are present, will decide such question unless specifically provided to the contrary.

Section VI: Proxy votes will be allowed for the R&TQ rep, development rep, ~~judges' reps~~, coaches' rep, membership reps, freeride rep and athlete reps, pursuant to the following:

1. Proxies must be in writing and are valid only for the specific meeting named.
2. Proxies must be e-mailed or faxed to the FSC Chairman and/or Freestyle program director at least 24 hours prior to the scheduled meeting.
3. Proxies can only be held by an individual who does not have a vote on the FSC.
4. Proxy holder must be reasonably informed by the FSC Chairman.

Section VII: Members of the Freestyle Sport Committee may participate in a meeting of the FSC by means of a conference telephone call or similar communication method that allows all members participating to hear each other at the same time. Participation by such means constitutes presence in person at the meeting. Any action of the FSC may be taken without a formal meeting when/if all members of the FSC consent in writing to the adoption of a resolution authorizing an action.

Section VIII: The chairperson in accordance with Robert's Rules of Order will decide questions of order, except in the event of a conflict between these operating procedures and Robert's Rules of Order. In all cases, the operating procedures governing the actions of the FSC and the bylaws of USSA will prevail.

Section IX: No FSC member (with the exception of members who hold their position by virtue of their position on the USSA staff) will receive from USSA any form of compensation or reimbursement of travel expenses to FSC meetings. However, the chair may request reasonable transportation and housing expenses for an athlete representative of the FSC from USSA.

Section X: It is the responsibility of every FSC member and or subcommittee representative to recognize and publicly acknowledge any issues of which they may have a conflict of interest, real or perceived, and abstain from voting on any such issues.

Section XI: All FSC meetings are open to USSA members in good standing.

Section XII: An executive closed session of the FSC may be held if approved by a majority vote of the FSC members present to discuss matters of a sensitive nature.

Section XIII: USSA staff will be responsible for the accuracy of the minutes taken and their timely distribution to all Freestyle Sport Committee members.

Article IV -- Amendments

Section I: Amendments to these operating procedures may be proposed by any member of the Freestyle Sport Committee or written petition by fifty members of USSA in good standing. All such amendments to the procedures are subject to the approval of the FSC by a two-thirds vote at a regular meeting and approval by the USSA board.

Section II: Proposed amendments will be presented to the freestyle program director in writing at least sixty days before a meeting of the FSC and be mailed by staff to all members of the FSC at least thirty days before the next scheduled meeting of the FSC.

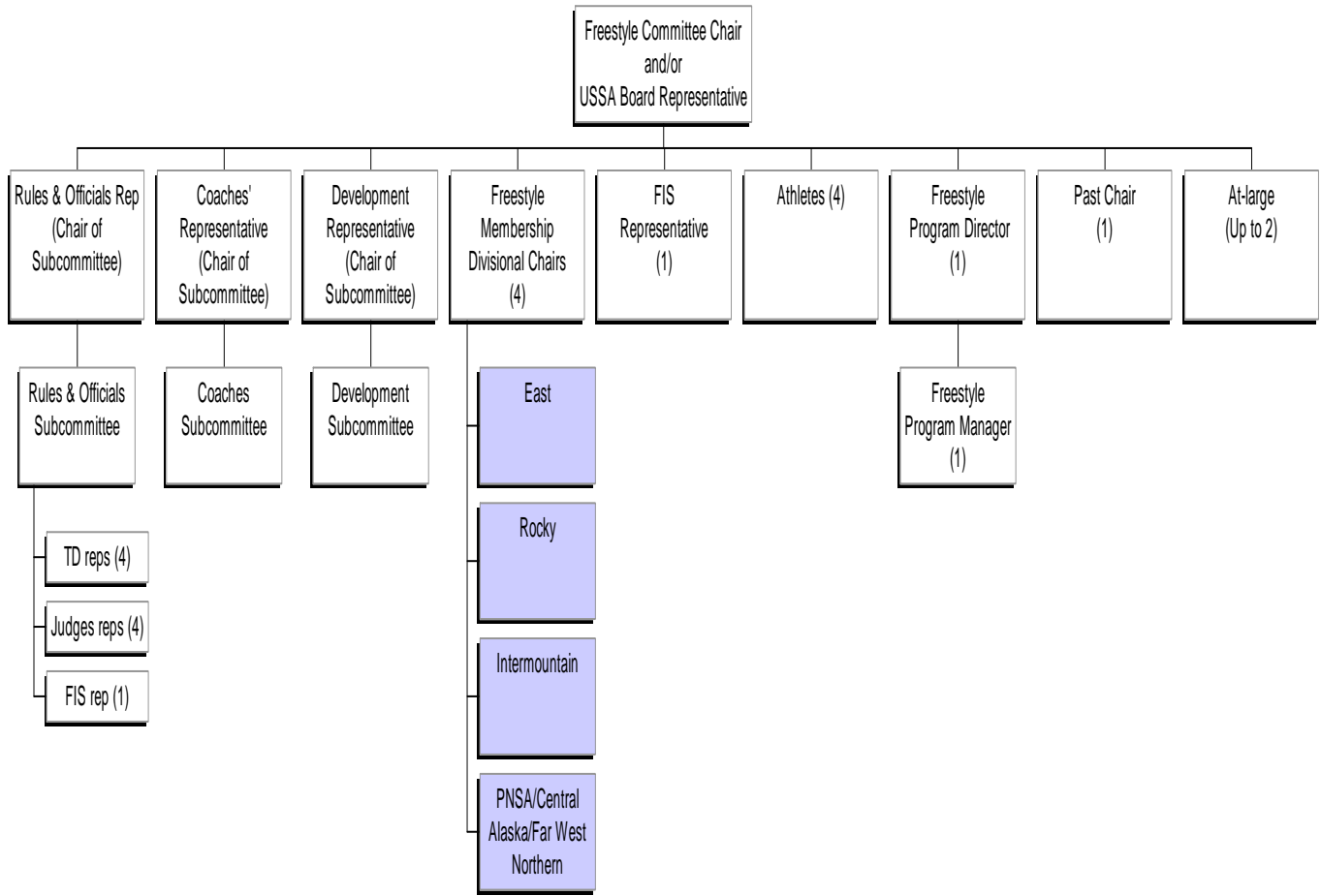
Section III: Proposed amendments shall be presented as follows:

1. State who is proposing the amendment(s).
2. State in writing that portion of the existing text in its entirety, inclusive of all portions, which are to be considered for change.

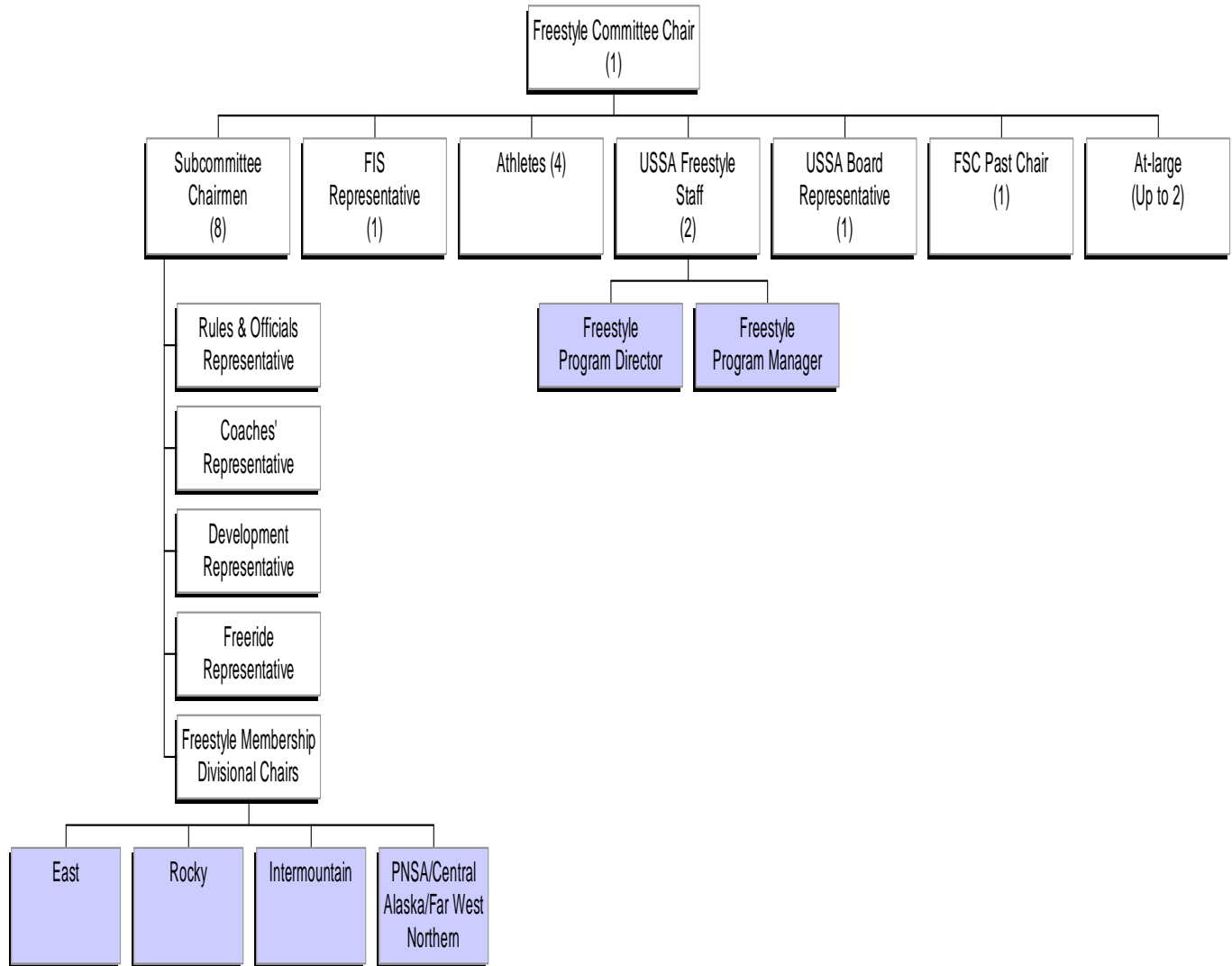
3. Within the text of the above statement, show any new phrases or addenda with all words to be added underlined.
4. Within the text of the above statement, show any new phrases or addenda with all words to be deleted ~~stricken through~~.
5. A brief explanation of the reasons for the proposed amendment and the effect of the change, if adopted, must accompany the proposed amendment.
6. Unless withdrawn, proposed amendments prepared and circulated to all members of the Freestyle Sport Committee less than thirty days in advance of a FSC meeting will automatically be placed on the agenda for action at the next meeting of the FSC, provided that there are at least thirty days before the next scheduled meeting.

FREESTYLE SPORT COMITTEE

Old version of the FSC org chart without the Freeride Subcommittee:



New version of the FSC org chart with the Freeride Subcommittee added.



Freestyle Sport Committee

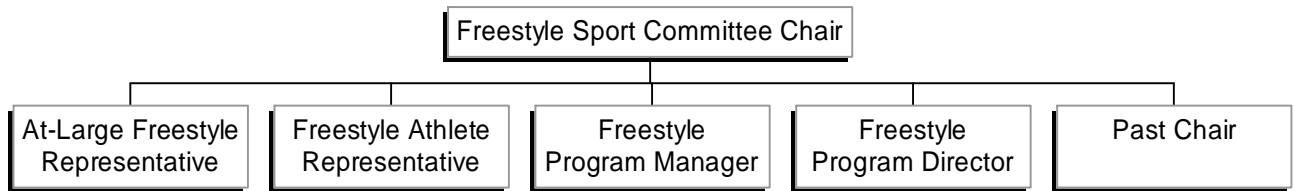
The Freestyle Sport Committee will work in an advisory capacity with the staff of USSA to develop plans, strategies and policies for submission to the CEO for the development and operations of freestyle skiing and to assist USSA in the operation of the freestyle skiing programs, including all aspects of the freestyle pipeline consistent with FIS regulations, USSA bylaws and the Ted Stevens Olympic and Amateur Sports Act. The FSC coordinates programs for competitor development, emphasizing participation elements and athletic excellence components of the sport (i.e., quotas, schedules, etc.).

Freestyle Sport Committee Composition

The USSA FSC is comprised of the following members, each with one vote:

- a) Chairman of the Freestyle Sport Committee - The Freestyle Sport Committee chairperson will be elected by the FSC for a term of two years. Once elected, the FSC chairperson may, at his/her option, retain or resign any other positions held on the FSC.
- b) Past-Chairman of the Freestyle Sport Committee.
- c) Membership representatives - four representatives from the membership subcommittee.
- d) Rules & ~~technical~~ Officials subcommittee – the chair of the rules & ~~tech~~ officials subcommittee
- e) Judges subcommittee - the chair of the judges subcommittee
- f) Coaches subcommittee - the chair of the coaches subcommittee
- g) Development subcommittee - the chair of the development subcommittee
- h) Freeride subcommittee – the chair of the freeride subcommittee
- i) FIS Representative - the voting member of the FIS Freestyle Committee. The position will be ex-officio with vote. Reports to the Freestyle Sport Committee. Term: two years.
- j) USSA Board representative (in the instance where the board representative is not the chair of the Freestyle Sport Committee).
- k) Freestyle program director. The position is to be appointed by the USSA CEO. The position will be ex-officio with vote.
- l) Freestyle ski team ~~head coach~~ Program Manager. The position is to be appointed by the USSA CEO. The position will be ex-officio with vote.
- m) At-large members - Up to two at-large positions with vote may be appointed by the sport committee chair.
- n) Athlete representatives - four athlete representatives. The freestyle athlete constituency will elect four representatives. One will be the athlete representative to the USSA BOD, the remaining three are nominated and elected from the freestyle competitor and youth members. Terms: 3 years

Freestyle Executive Committee



Freestyle Executive Committee

The FEC shall have the power to act between FSC meetings in the administration and management of FSC affairs especially where the interests of the sport require prompt action. All such actions shall be reported as soon as practical and must be presented for approval by the FSC at its next meeting.

The FEC will be comprised of six members.

- a) The Freestyle Sport Committee chairperson
- b) One at-large freestyle representative
- c) The freestyle program director
- d) The freestyle ~~head coach~~ program manager
- e) The freestyle athlete representative to the USSA BOD.
- f) ~~One Ex-Officio member~~ The past chairperson

Freestyle Judicial Committee

The FSC will form a Freestyle Judicial Committee consistent with the provisions of Article IX of the USSA Bylaws. The Freestyle Judicial Committee will be comprised of three members including one athlete representative.

Job Description: The Freestyle Judicial Committee will be responsible for the dispensation of judicial matters arising from protected competitions pursuant to USSA Bylaw Article IX if referred by the USSA Judicial Committee. The FSC Chairman, in consultation with the Executive Committee, will nominate a slate of candidates to the FSC then the USSA Board of Directors for approval. These candidates when approved will be responsible in exercising “due process” for freestyle members in

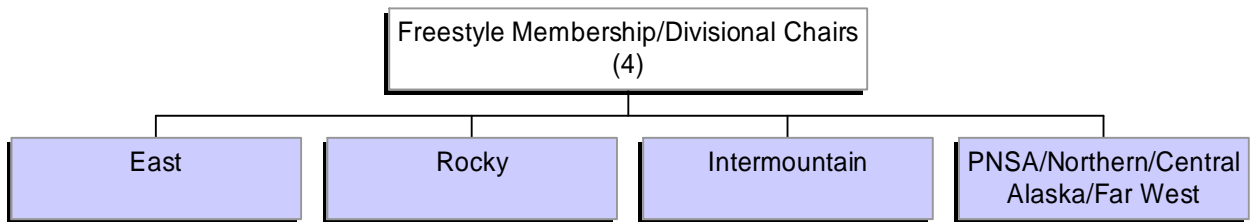
matters of complaints / grievances / appeals arising from cases referred to the group from the USSA Judicial Committee or surfacing as an appeal to a regional action.

Freestyle Sport Subcommittees

The subcommittees of the FSC are:

- a) Membership subcommittee
- b) Rules & ~~technical~~ Officials subcommittee
~~Judges subcommittee~~
- c) Coaches subcommittee
- d) Development subcommittee
- e) Freeride subcommittee
~~Judicial subcommittee~~
- f) Athletes subcommittee.

Membership Subcommittee



Membership Representatives

Each active division will elect by popular vote a divisional representative to the membership ~~committee~~ subcommittee. The membership ~~committee~~ subcommittee will select four representatives, one each from East, Rocky, Intermountain, and PNSA / Northern / Central / Alaska / Northern / Far West, who will represent the membership ~~committee~~ subcommittee on the Freestyle Sport Committee. The term of the membership representatives will be two years. Additionally, the membership ~~committee~~ subcommittee will elect a chairperson from one of the four regional representatives. The term of the chair will be two years.

Job Description: This group works on the growth of the sport, making rules for the U.S. Junior Championships and recommending new Freestyle programs. Term: Two years

Rules & Technical Officials Committee Subcommittee

This ~~committee~~ subcommittee will have the following composition:

- ~~a) One representative from each active division, to be selected by that division~~ One representative who will serve as Head TD
- b) One representative who will serve as Head Judge
- ~~b c) The FIS representative~~
- d) Three Two additional TD representatives
- e) Three Two additional Judges' representatives

~~The chairperson of this committee will serve on the Judges Committee.~~

The ~~committee~~ subcommittee members will elect the chair of the committee for a two-year term. The chairperson will serve as the ~~committee~~ subcommittee representative to the FSC.

Job Description: Assign officials to USSA events, conduct educational clinics, review and recommend rules revisions to USSA, apply FIS rule changes, attend FIS education clinics, establish guidelines for all USSA officials, and review and upgrade officials' licenses and assist with the freestyle points list. ~~Terms: Two years.~~

Judges Committee

~~This committee will have the following composition:~~

- ~~a) One representative from each active division, to be selected by that division~~
- ~~b) The FIS representative serving on the FIS Judges Committee~~

~~The chairperson of this committee will serve on the Rules & Technical Committee.~~

~~The members of the committee will elect the chair of the committee for a term of two years. This chairperson will serve as the committee representative to the FSC.~~

Job Description: Assign judges to USSA events, coordinate educational clinics, keep informed of FIS judges' activities, review and recommend judges' license upgrades. ~~Terms: two years.~~

Coaches Committee Subcommittee

The Coaches ~~committee~~ Subcommittee will consist of, at minimum, a representative from each of the divisions and a member from the Judges Rules & Officials Committee Subcommittee. The chairperson of the Coaches ~~committee~~ Subcommittee will serve as the representative to the FSC.

Job Description: Assist with the scheduling and conducting of coaches' clinics, assist with communicating information and writing articles on freestyle coaching. Terms: Two years.

Development Committee Subcommittee

The Development ~~committee~~ Subcommittee will have the following composition:

- a) One member elected from the divisions
- b) Two representatives from the coaches ~~committee~~ subcommittee
- c) The FIS Continental Cup committee representative
- d) A U.S. freestyle ski team coach
- e) An athlete representative
- f) The freestyle program director (non-voting).

The Development ~~committee~~ Subcommittee will elect from and by its members a chair who will represent the Development ~~committee~~ Subcommittee on the FSC. The term of the chair is two years.

Job Description: Recommend rules/policy for the U. S. Selection Events and Nor Ams and help to define the programs in the middle of the pipeline. Terms: Two years.

Freestyle Freeride Subcommittee

The Freeride Subcommittee will have the following composition:

- a) One representatives from the Coaches Subcommittee
- b) One representative form the Rules & Officials Subcommittee
- c) Three athlete representatives (SS, HP, SX)
- d) Two members at large
- e) One USSA staff.

The Freeride Subcommittee will elect from and by its members a chair who will represent the Freeride Subcommittee on the FSC. The term of the chair is two years.

Job Description: Recommend rules/policy for the development of Freeride events and help to define the programs that will support the athlete pipeline.

FREESTYLE SPORT COMMITTEE & SUBCOMMITTEE REPRESENTATION

Freestyle Sport Committee

Chair: Chris "Seedog" Seemann, Winter Park, CO

Cheryl Pearson, Park City, UT (Freestyle Program Manager)

Pat Deneen, Cle Elum, WA (PNSA)****

Glenn Eddy, Carrabassett Valley, ME (Coaches and USSA BOD Rep)

Chris Haslock, Park City, UT (Development)

Andy Hayes, Missoula, MT (Rules & Officials)

Justin Henceroth, Denver, CO (Athlete Rep)

Eric Hickman, Tahoe Vista, CA (Far West)****

Jen Hudak, Salt Lake City, UT (Athlete Rep)

Caron Keim, Park City, UT (Intermountain)**

Jeff Lange, Kirkland, WA (At-Large)

Craig Matthews, Frisco, CO (Rocky)**

Deb Newson, Mendon, VT (Eastern/Membership)*

Mike Papke, Bozeman, MT (Northern)****

Justin Peterson, Sun Valley, ID (Athlete Rep)

Konrad Rotermund, Salt Lake City, UT (At Large)

Jay Simson, Niskayuna, NY (FIS Rep)

Lewis Sundquist, Minneapolis, MN (Central)****

Curtis Tischler, Tahoe City, CA (Athlete)

Todd Schirman, Oakley, UT (Freestyle Program Director)

Andy Wise, Denver, CO (Past Chair)

Tom Yaps, Los Angeles, CA, Freeride Subcommittee Rep

* Eastern divisional membership, one vote; ** Rocky divisional membership, one vote

*** Intermountain one vote; **** Far West/Central/Alaska/Northern/PNSA, one vote together

Freestyle Executive Committee

Chair: Chair: Chris "Seedog" Seemann, Winter Park, CO

Cheryl Pearson, Park City, UT (Freestyle Program Manager)

Glenn Eddy, Carrabassett Valley, ME (USSA BOD Rep)

Konrad Rotermund, Salt Lake City, UT (At-Large)

Todd Schirman, Oakley, UT (Freestyle Program Director)

Curtis Tischler, Tahoe City, CA (USSA BOD Athlete Rep)

Andy Wise, Denver, CO (Past Chair)

Freestyle Judicial Committee

Glenn Eddy, Kingfield, ME

Mariano Ferrario, San Francisco, CA

Curtis Tischler, Tahoe City, CA

Membership Subcommittee

Chair: Deb Newson, Mendon, VT (East)

Pat Deneen, Cle Elum, WA (PNSA)

Eric Hickman, Tahoe Vista, CA (Far West)

Caron Keim, Park City, UT (Intermountain)

Craig Matthews, Frisco CO (Rocky Mountain)

Mike Papke, Bozeman, MT (Northern)

Lewis Sundquist, Minneapolis, MN (Central)

Rules and ~~Technical~~ Officials Subcommittee

Chair: Andy Hayes, Missoula, MT

Head TD: Ed Albert, Killington VT

Head Judge: Bill McNice, Denver, CO

FIS Rep: Jay Simson, Niskayuna, NY

(TD representative)

(TD representative)

(Judges' representative)

(Judges' representative)

Coaches Subcommittee

Chair: Glenn Eddy, Kingfield, ME

Mick Berry, Park City, UT (Intermountain)

Pat Deneen, Cle Elum, WA (PNSA)

Andy Hayes, Missoula, MT (Rules & Officials)

Bill McNice, Boulder, CO (Judges)

Mike Papke, Bozeman, MT (Northern)

Nat Schirman, Squaw Valley, CA (Far West)

Harald Marbler, Park City, UT (US Freestyle Ski Team)

Erik Skinner, Steamboat Springs, CO (Rocky Mountain)

Lewis Sundquist, Minneapolis, MN (Central)

Development Subcommittee

Chair: Chris Haslock, Park City, UT

Mick Berry, Park City, UT (Coaches)

Cheryl Pearson, Park City, UT (Freestyle Program Manager, non-voting)

Elana Chase, Aspen, CO (Coaches)

Jen Hudak, Camden, CT (Athlete)

Deb Newson, Mendon, VT (Membership)

Scott Rawles, Park City, UT (US Freestyle Ski Team)

Konrad Rotermund, Salt Lake City, UT (Nor Am)

Freeride Subcommittee

Chair: Tom Yaps, Los Angeles, CA

(One representatives from the coaches committee)

(One representative form the Rules & Officials Committee)

(Athlete Rep SS)

(Athlete Rep HP)

(Athlete Rep SX)

(Member at Large)

(Member at Large)

(USSA Staff)

Freestyle Division Offices

Central: Lewis Sundquist, Minneapolis, MN

East: Deb Newson, Mendon, VT

Far West: Eric Hickman, Tahoe Vista, CA

Intermountain: Caron Keim, Park City, UT

Northern: Mike Papke, Bozeman, MT

PNSA: Pat Deneen, Cle Elum, WA

Rocky Mtn: Wendy Lana (Administrator), Lakewood, CO; Craig Matthews (Chairman), Frisco, CO

Divisional Sport Committees

Central Freestyle

Chair: Lewis Sundquist, Minneapolis, MN

Treasurer: Martin Sundquist, Minneapolis, MN

Michael Mamalakis, Bloomington, MN (Athlete)

Maurice (Sonny) McKay, Stillwater, MN (Judges)

Thomas Schaefer, Mequon, WI (Rules & Officials)

Lewis Sundquist, Minneapolis, MN (Coaches)
Lewis Sundquist, Minneapolis, MN (Scheduling)
Martin Sundquist, Minneapolis, MN (Scoring)
Mindy Sundquist, Minneapolis, MN (Registration)
Austin Torvinen, Duluth, MN (Athlete)

Eastern Freestyle

Chair: Deb Newson, Killington, VT
Vice-Chair: Larry Titus, Honeoye, NY
Secretary: Sherry Albert, North Andover, MA
Ed Albert, North Andover, MA (Rules & Officials - ECS)
Mark DePeters, Buffalo, NY (Rules & Officials - EQS)
Joan Dolan, Stratton, ME (Scheduling)
Glenn Eddy, Carrabassett Valley, ME (Coaches)
Matt Gnoza, Killington, VT (Member At Large)
Dean Goodermote, Stowe, VT (Sponsorship)
Brian Kroetz, Bristol, NY (Athlete Rep - EQS)
Nate McKenzie, Carrabassett Valley, ME (Freeride Programs)
Sharon O'Connor, Nashua, NH (Judges)
Nick Preston, Campton, NH (Member At Large)
Dick Stone, Westborough, MA (Scoring)
Bryan Zemba, Killington, VT (Athlete Representative - ECS)

Far West Freestyle

Chair: Eric Hickman, Tahoe Vista, CA
Vice-Chair: Ken Curtzwiler, S. Lake Tahoe, CA
Secretary: Pat Jordan
Treasurer: Richard Park, Davis, CA
Sean Hartel, Lake Tahoe, CA (Alpine Meadows)
Sean Carrey, Sugar Bowl, CA (Sugar Bowl)
Jere Crawford, S. Lake Tahoe, CA (Heavenly)
Sheila Hickman, Tahoe Vista, CA (Chief of Scoring)
Mak Kariotis, Squaw Valley, CA (TD)
Nat Schirman, Squaw Valley, CA (Squaw Valley)
Chuck Search, Huntington Beach, CA (Judges)
TBD (Female Athlete)
TBD (Male Athlete)

Intermountain Freestyle

Chair: Caron Keim, Park City, UT
Mick Berry, Park City, UT (Coaches)
Bobby Carroll, Park City, UT (Athlete)
Chris Haslock, Park City, UT (Rules and Officials)
Scott Meyer, Salt Lake City, UT (Coaches)
Ryan Reilly, Park City, UT (Athlete)
Kim Sharp, Park City, UT (Athlete)
Michael Thomas, Salt Lake City, UT (Judges)
John Zuck, Ketchum, ID (Coaches)

Northern Freestyle

Chair: Mike Papke, Bozeman, MT
Secretary: Paulette McMannis, Missoula, MT
Treasurer: Andy Hayes, Missoula, MT (Rules & Officials)
Tony Gilpin, Belgrade, MT (Athlete)
Curt Tempel, Missoula, MT (Executive Committee/Head Judge)
Tom Vineyard, Hamilton, MT (Executive Committee)

Pacific Northwest Freestyle

Co-Chairs: Pat Deneen, Cle Elum, WA
Johann Furr, Yakima, WA
Jim Bates, Bothell, WA (Head Judge)
Terry Critchlow, White Pass, WA (Technical Delegate)

Rocky Mountain Freestyle

Chairman: Craig Matthews, Frisco, CO
Vice Chairman: Ross Dyer, Steamboat Springs, CO
Secretary: Wendy Lana, Arvada, CO
Treasurer: Alexandra Foroglou Belleville, Breckenridge, CO
Steve Buchanan, Longmont, CO (Judges Rep)
Lou Cirillo, Breckenridge, CO (At-Large)
Justin Henceroth, Dillon, CO (Athlete Representative)
Rebecca Miller, Monument, CO (Athlete Representative)
Jordan Poyfair, Littleton, CO (Athlete Representative)
Mike Stoltzner, Telluride, CO (At-Large)
Matthew "Matti" Wade, Frisco, CO (Rules & Officials)

Member Clubs:

Aspen Coach: Eric Knight

CU Freestyle Coach: Kristen Brown-Martin

Durango Coach: Kirk Rawles

Steamboat Springs Coach: Erik Skinner

Team Summit Coach: John Dowling

Telluride Coach: Caleb Martin

Vail Coach: Brian Baker

Winter Park Coach: Laurie Mooney

RMD Office: Lakewood, CO (Info, registration, scheduling)

Draft 9/21/10

ADDENDUM C

2012 YOUTH OLYMPIC GAMES SELECTION CRITERIA

United States Ski and Snowboard Association
ATHLETE SELECTION PROCEDURES
2012 YOUTH OLYMPIC GAMES
January 13-22, 2012 - Innsbruck, Austria
ALPINE
September 22, 2010

I. SELECTION SYSTEM

A. Provide the minimum eligibility requirements for an athlete to be considered for the team:

1. Citizenship:

Athletes must be a citizen of the United States at the time of selection and hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

2. Minimum FIS standards for participation:

- To be eligible for the 2012 Youth Olympic Games, athletes must have been born between 1 January 1995 and 31 December 1996.
- Athletes must also obtain the required FIS points, as stated below.
 - for Slalom (SL) and Giant Slalom (GS): FIS points in any FIS alpine event
 - for Super G (SG): FIS points in Downhill (DH), Super G (SG) or Giant Slalom (GS)
- Athletes must attend for the entire duration of the Games.
- Athletes must participate in the cultural and education program, and mixed team events as requested.

3. Other requirements:

- Only USSA Alpine Competitor members with a valid FIS Alpine license who are in good standing are eligible for consideration.
- Injured athletes must be cleared by USSA Sports Medicine staff before being considered for naming to the team.

B. Provide a description explaining how athletes are selected to the Team (include tryout events and dates of selection).

- Up to two (2) men and two (2) women will be named based on quotas established by the FIS.



- National Ski Federation team performance at the 2011 FIS World Junior Ski Championships (Crans Montana SUI Jan. 30 - Feb. 5, 2011) will establish quotas.
- One (1) man and one (1) woman will be named as replacements, but will not travel to the 2012 YOG unless replacing a team member.
- Date of nomination will be on or before November 21st, 2011.

Events

- Events to be contested will include Slalom (SL), Giant Slalom (GS), and Super-G (SG), for both genders; and a Parallel Team Event fielded by a mixed gender team.

Selection Procedures

- Selection of age eligible athletes will be based on USSA Alpine points lists that is valid on May 26, 2011.
 - A final selection list of eligible athletes will be developed for men and women based on the sum of USSA Alpine points in the best two (2) of three (3) events including Slalom (SL), Giant Slalom (GS), and Super-G (SG).
 - The final selection ranking sorted from lowest to highest with the lowest sum of points being selected.
 - In the case of a tie, the lower USSA points in the third event will be used.

C. Provide the names of all committees/groups who oversee the selection process.

USSA President & CEO
 USSA Vice President of Athletics
 USSA National Competition Director
 USSA Board Athlete Representative

Bill Marolt
 Luke Bodensteiner
 Walt Evans
 Scott Macartney

II. DISCRETIONARY SELECTION

A. Discretionary criteria and how it will be used - Not Applicable

N/A

B. Discretionary Selection Committee - Not Applicable

N/A



III. REMOVAL OF ATHLETES

- A. Prior to acceptance of the selections by the USOC, the NGB has jurisdiction over selected athletes.

An athlete who is selected to the Team by the NGB may be removed for any of the following reasons, as determined by the NGB:

- Voluntary withdrawal. Athlete must submit a written letter to the USSA President and CEO.
- Injury or illness as certified by an approved NGB physician (or medical staff). If an athlete refuses verification of his/her illness or injury by an approved NGB physician (or medical staff), his/her injury will be assumed to be disabling and he/she may be removed.
- Violation of the USSA Code of Conduct (Attachment 1).

- B. After acceptance of athlete selections by the USOC, the USOC has jurisdiction over the Team under the USOC Code of Conduct and Grievance Procedures. This occurs no earlier than 45 days and no later than 30 days prior to the Opening Ceremonies of the Games (unless expressly waived by the USOC).

A Team member who is accepted by the USOC is subject to the USOC Code of Conduct and Grievance Procedures.

- C. An athlete may be removed from the Team at any time for violation of IOC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable. In such instances, the adjudication process will be managed through the United States Anti-Doping Agency.

IV. REPLACEMENT OF ATHLETES



In the case that an athlete that has been nominated to the team becomes injured or ill, voluntarily withdraws or violates USSA's Code of Conduct prior to the Youth Olympic Winter Games and is unable to compete, no replacement athlete will be named unless it is deemed that there is sufficient time to make a replacement without disrupting the competition or preparation of other athletes and that the replacement athlete would have sufficient time to properly prepare for the competition. This decision will be made by the replacement selection review group comprised of the President and CEO of USSA, the USSA Vice President of Athletics, the USSA National Competition Director, and the USSA Board athlete representative.

Should a replacement athlete be considered, the procedures as outlined in Section I. B. will be followed to select the replacement athlete.

V. SUPPORTING DOCUMENTS

NGB will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremonies of the Games.

VI. REQUIRED DOCUMENTS

The following documents are required to be signed by an athlete as a condition of selection to the Youth Olympic Games and are included as attachments:

USSA Code of Conduct – Attachment 1

VII. PUBLICITY/DISTRIBUTION OF PROCEDURES

The Selection Procedures (complete and unaltered) will be posted/published by the NGB in the following locations:

- A. NGB Web site - www.ussa.org
These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

VIII. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, WADA, IF, USADA and USOC Rules, as applicable.



IX. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group was responsible for creating these Selection Procedures:

USSA President & CEO	Bill Marolt
USSA Vice President of Athletics	Luke Bodensteiner
USSA National Competition Director	Walt Evans
USSA Board Athlete Representative	Scott Macartney

X. BYLAWS AND GRIEVANCE PROCEDURES

An athlete has the right to a hearing per the NGB's Bylaws and Grievance Procedures (NGB: Provide specific Article(s) of Bylaws and Grievance Procedures with appropriate web link address (es) here) or the USOC's Bylaws, Section 9 and Grievance Procedures, http://assets.teamusa.org/assets/documents/attached_file/filename/4076/USOC_Bylaws_07.01.08_executed_.pdf.

The NGB Bylaws and Grievance Procedures can be found at www.ussa.org

XI. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, and/or your IF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, and/or your IF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to NGB. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

XII. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by NGB may contact the USOC Athlete Ombudsman, John W. Ruger, by:

- Toll free telephone at (888) ATHLETE (1-888-284-5383)



- E-mail at john.ruger@usoc.org
- www.888athlete.org

XIII. NGB/PSO SIGNATURES

I certify that I have read, understand and incorporated our IF standards/criteria into our Selection Procedures and that the information provided herein regarding Athlete Selection Procedures represents the method approved by NGB.

Position	Print Name	Signature	Date
USSA President and CEO	Bill Marolt		
USSA National Competition Director	Walt Evans		
USOC Athletes' Advisory Council Representative*	Andrew Johnson		

*If USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

*Signature by the AAC Representative constitutes that he/she has read and understands the Selection Procedures and certifies that the Selection Procedures submitted represent the method approved by the NGB. If the AAC Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB, he/she may submit those reasons in writing to his/her Sport Performance Team.



Attachment 1

USSA CODE OF CONDUCT

Membership in the United States Ski and Snowboard Association is a privilege, not a right. All USSA members (athletes, coaches, and officials) when participating in any USSA activity must agree to conduct themselves according to USSA's core values of Team, Loyalty, Integrity, Respect, Perseverance, and Accountability and abide by the spirit and dictates of this Code of Conduct. All members must agree to comport themselves in a sportsmanlike manner, and are responsible for their actions while attending or participating in all USSA activities (including but not limited to camps, competitions, and projects).

Sportsmanlike conduct is defined as, but is not limited to: respect for competition officials, resort employees, and the skiing and snowboarding public, respect for facilities, privileges and operating procedures, the use of courtesy and good manners, acting responsibly and maturely, refraining from the use of profane or abusive language, and abstinence from illegal or immoderate use of alcohol and use of illegal or banned drugs.

While participating in any USSA activity:

1. USSA members shall be subject to the jurisdiction of the International Ski Federation Statutes, the United States Olympic Committee Bylaws, the USSA Bylaws, and the USSA Code of Conduct.
2. USSA members shall conduct themselves at all times and in all places as befits worthy representatives of the United States of America, the United States Olympic Committee, USSA, their region, division, state or club and in accordance with the best traditions of national and international competition.
3. USSA members are responsible for knowledge of and adherence to competition rules and procedures. Members are also responsible for knowledge of and adherence to the rules and procedures of the USSA national teams, camps or other projects when participating in such.
4. USSA members shall maintain high standards of moral and ethical conduct, which includes self-control and responsible behavior, consideration for the physical and emotional well-being of others, and courtesy and good manners.
5. USSA members shall abide by USSA rules and procedures while traveling to and from and participating in official USSA activities.
6. USSA members shall abstain from illegal and/or immoderate consumption of alcohol. Absolutely no consumption of alcohol is permitted for those individuals under the age of 21. Members under 21 years of age shall not participate in gatherings involving consumption of alcohol unless it is an official USSA or event organizer function.



7. No USSA member shall violate the customs, travel or currency regulations of a country while traveling with a USSA group or on a USSA ticket.
8. No USSA member shall commit a criminal act.
9. No USSA member shall engage in any conduct that could be perceived as harassment based upon gender, age, race, religion or disability.
10. USSA members will avoid profane or abusive language and disruptive behavior.
11. USSA members agree to abide by anti-doping rules and procedures established by WADA, USADA, and/or FIS.

Failure to comply with any of the above provisions may lead to disciplinary action by the appropriate team or competition leader. Disciplinary action may include:

- Removal from the team trip or training camp.
- Suspension from training and/or competition.
- Elimination of coaching, travel, and other benefits.
- Forfeiture of USSA membership.

USSA is committed to principles of fairness, due process and equal opportunity. Members are entitled to be treated fairly and in compliance with USSA's Bylaws, policies and procedures. Members are entitled to notice and an opportunity for a hearing before being prevented from participating in protected competition as that term is defined by the USOC Bylaws. Information on the processes for grievances, suspensions and appeals is available at www.ussa.org.

Nothing in this Code shall be deemed to restrict the individual freedom of a USSA member in matters not involving activities in which one could not be perceived as representing USSA. In choices of appearance, lifestyle, behavior and speech while not representing USSA, competitors shall have complete freedom, provided their statements and actions do not adversely affect the name and reputation of the USSA. However, in those events where one is representing or could be perceived as representing USSA, USSA demands that its members understand and agree to behave in a manner consistent with the best traditions of sportsmanship and USSA's core values.

United States Ski and Snowboard Association
ATHLETE SELECTION PROCEDURES
2012 YOUTH OLYMPIC GAMES
January 13-22, 2012 - Innsbruck, Austria
Cross Country
September 22, 2010

I. SELECTION SYSTEM

- A. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:
1. Citizenship:
Athletes must be a citizen of the United States at the time of selection and hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.
 2. Minimum FIS standards for participation:
 - To be eligible for the 2012 Youth Olympic Games (YOG), athletes must have been born between 1 January 1994 and 31 December 1995.
 - Athletes must hold a FIS license and have FIS points on the date of selection.
 - Athletes are selected by USSA to participate in all events; there may be no exchange of team member(s).
 - Athletes must attend for the entire duration of the Games.
 - Athletes must participate in the cultural and education programs, and mixed team events as requested.
 3. Other requirements:
 - Only USSA Cross Country Competitor members with a valid FIS Cross Country license, who are in good standing, are eligible for consideration.
 - Injured athletes must be cleared by USSA Sports Medicine staff before being considered for naming to the team.
- B. Provide a description explaining how athletes are selected to the Team (include tryout events and date of selection).
- Up to two (2) men and two (2) women will be named based on quotas established by the FIS.
 - National Ski Federation team performance at the 2011 FIS World Junior Ski Championships (Otepaa, EST Jan. 25-31, 2011) will establish quotas.

- One (1) man and one (1) woman will be named as alternates, but will not travel to the 2012 YOG unless replacing a team member.
- Date of nomination will be on or before November 21st, 2011.

Events

- Events to be contested will include Men's Sprint Free, and 10km classic. Women will contest the Sprint Free and 5km classic.

Selection Procedures

- Selections will be based directly on the rankings from the USSA cross country overall NRL which is published on April 14th, 2011. Events from November 11, 2010 through April 3, 2011 will be considered part of the qualifying events.
 - The highest ranked (lowest overall USSA point) eligible athletes will be chosen in rank order.
 - In the case of a tie, the skier with the best (lowest) single points race from the published NRL will be chosen.

- C. Provide the names of all committees/groups who oversee the selection

USSA President & CEO
 USSA Vice President of Athletics
 USSA Nordic Director
 USSA Board Athlete Representative

Bill Marolt
 Luke Bodensteiner
 John Farra
 Andrew Johnson

II. DISCRETIONARY SELECTION

- A. Explain the discretionary criteria and how it will be used (if any):

N/A

- B. Discretionary Selection Committee:

N/A

III. REMOVAL OF ATHLETES

- A. Prior to acceptance of the selections by the USOC, the NGB has jurisdiction over selected athletes.

An athlete who is selected to the Team by the NGB may be removed for any of the following reasons, as determined by the NGB:

- Voluntary withdrawal. Athlete must submit a written letter to the USSA President and CEO.
 - Injury or illness as certified by an approved NGB physician (or medical staff). If an athlete refuses verification of his/her illness or injury by an approved NGB physician (or medical staff), his/her injury will be assumed to be disabling and he/she may be removed.
 - Violation of the NGB's Code of Conduct (Attachment 1).
- B. After acceptance of athlete selections by the USOC, the USOC has jurisdiction over the Team under the USOC Code of Conduct and Grievance Procedures. This occurs no earlier than 45 days and no later than 30 days prior to the Opening Ceremonies of the Games (unless expressly waived by the USOC).
- A Team member who is accepted by the USOC is subject to the USOC Code of Conduct and Grievance Procedures.
- C. An athlete may be removed from the Team at any time for violation of IOC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable. In such instances, the adjudication process will be managed through the United States Anti-Doping Agency.

IV. REPLACEMENT OF ATHLETES

In the case that an athlete that has been nominated to the team becomes injured or ill, voluntarily withdraws or violates USSA's Code of Conduct prior to the Youth Olympic Winter Games and is unable to compete, no replacement athlete will be named unless it is deemed that there is sufficient time to make a replacement without disrupting the competition or preparation of other athletes and that the replacement athlete would have sufficient time to properly prepare for the competition. This decision will be made by the replacement selection review group comprised of the President and CEO of USSA, the USSA Vice President of Athletics, the USSA Nordic Director, and the USSA Board athlete representative.

Should a replacement athlete be considered, the procedures as outlined in Section I. B. will be followed to select the replacement athlete.

V. SUPPORTING DOCUMENTS

The NGB will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremonies of the

Games.

VI. REQUIRED DOCUMENTS

The following documents are required to be signed by an athlete as a condition of selection to the Youth Olympic Games and are included as attachments:

- USSA Code of Conduct (Attachment 1)

VII. PUBLICITY/DISTRIBUTION OF PROCEDURES

The Selection Procedures (complete and unaltered) will be posted/published by the NGB in the following locations:

- A. NGB Web site - www.ussa.org
These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

VIII. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, WADA, IF, USADA and USOC Rules, as applicable.

IX. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group was responsible for creating these Selection Procedures:

USSA President & CEO	Bill Marolt
USSA Vice President of Athletics	Luke Bodensteiner
USSA Nordic Director	John Farra
USSA Cross Country Development Coach	Pete Vordenberg
USSA CC Continental Cup Coach	Bryan Fish
USSA Board Athlete Representative	Andrew Johnson
USSA Cross Country Athlete Representative	James Southam
USSA Cross Country Sport Committee Chairman	Jon Engen
USSA CC Coach Subcommittee Chairman	Joey Caterinichio

X. BYLAWS AND GRIEVANCE PROCEDURES

An athlete has the right to a hearing per the NGB's Bylaws and Grievance

Procedures (NGB: Provide specific Article(s) of Bylaws and Grievance Procedures with appropriate web link address (es) here) or the USOC's Bylaws, Section 9 and Grievance Procedures, http://assets.teamusa.org/assets/documents/attached_file/filename/4076/USOC_Bylaws_07.01.08_executed_.pdf.

The NGB Bylaws and Grievance Procedures can be found at www.ussa.org

XI. INTERNATIONAL DISCLAIMER

These procedures are based on IOC and/or IF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and/or IF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to the NGB. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

XII. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete, that are not answered by the NGB, may contact the USOC Athlete Ombudsman, John W. Ruger, by:

- Toll free telephone at (888) ATHLETE (1-888-284-5383)
- E-mail at john.ruger@usoc.org
- www.888athlete.org

XIII. NGB/PSO SIGNATURES

I certify that I have read, understand and incorporated our IF standards/criteria into our Selection Procedures and that the information provided herein regarding Athlete Selection Procedures represents the method approved by the NGB.

Position	Print Name	Signature	Date
USSA President and CEO	Bill Marolt		

USSA Nordic Director	John Farra		
USOC Athletes' Advisory Council Representative*	Andrew Johnson		

*If USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

*Signature by the AAC Representative constitutes that he/she has read and understands the Selection Procedures and certifies that the Selection Procedures submitted represent the method approved by the NGB. If the AAC Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB, he/she may submit those reasons in writing to his/her Sport Performance Team.

Attachment 1 - USSA Code of Conduct

Membership in the United States Ski and Snowboard Association is a privilege, not a right. All USSA members (athletes, coaches, and officials) when participating in any USSA activity must agree to conduct themselves according to USSA's core values of Team, Loyalty, Integrity, Respect, Perseverance, and Accountability and abide by the spirit and dictates of this Code of Conduct. All members must agree to comport themselves in a sportsmanlike manner, and are responsible for their actions while attending or participating in all USSA activities (including but not limited to camps, competitions, and projects).

Sportsmanlike conduct is defined as, but is not limited to: respect for competition officials, resort employees, and the skiing and snowboarding public, respect for facilities, privileges and operating procedures, the use of courtesy and good manners, acting responsibly and maturely, refraining from the use of profane or abusive language, and abstinence from illegal or immoderate use of alcohol and use of illegal or banned drugs.

While participating in any USSA activity:

1. USSA members shall be subject to the jurisdiction of the International Ski Federation Statutes, the United States Olympic Committee Bylaws, the USSA Bylaws, and the USSA Code of Conduct.
2. USSA members shall conduct themselves at all times and in all places as befits worthy representatives of the United States of America, the United States Olympic Committee, USSA, their region, division, state or club and in accordance with the best traditions of national and international competition.
3. USSA members are responsible for knowledge of and adherence to competition rules and procedures. Members are also responsible for knowledge of and adherence to the rules and procedures of the USSA national teams, camps or other projects when participating in such.
4. USSA members shall maintain high standards of moral and ethical conduct, which includes self-control and responsible behavior, consideration for the physical and emotional well-being of others, and courtesy and good manners.
5. USSA members shall abide by USSA rules and procedures while traveling to and from and participating in official USSA activities.
6. USSA members shall abstain from illegal and/or immoderate consumption of alcohol. Absolutely no consumption of alcohol is permitted for those individuals under the age of 21. Members under 21 years of age shall not participate in gatherings involving consumption of alcohol unless it is an official USSA or event organizer function.

7. No USSA member shall violate the customs, travel or currency regulations of a country while traveling with a USSA group or on a USSA ticket.

8. No USSA member shall commit a criminal act.

9. No USSA member shall engage in any conduct that could be perceived as harassment based upon gender, age, race, religion or disability.

10. USSA members will avoid profane or abusive language and disruptive behavior.

11. USSA members agree to abide by anti-doping rules and procedures established by WADA, USADA, and/or FIS.

Failure to comply with any of the above provisions may lead to disciplinary action by the appropriate team or competition leader. Disciplinary action may include:

- Removal from the team trip or training camp.
- Suspension from training and/or competition.
- Elimination of coaching, travel, and other benefits.
- Forfeiture of USSA membership.

USSA is committed to principles of fairness, due process and equal opportunity. Members are entitled to be treated fairly and in compliance with USSA's Bylaws, policies and procedures. Members are entitled to notice and an opportunity for a hearing before being prevented from participating in protected competition as that term is defined by the USOC Bylaws. Information on the processes for grievances, suspensions and appeals is available at www.ussa.org.

Nothing in this Code shall be deemed to restrict the individual freedom of a USSA member in matters not involving activities in which one could not be perceived as representing USSA. In choices of appearance, lifestyle, behavior and speech while not representing USSA, competitors shall have complete freedom, provided their statements and actions do not adversely affect the name and reputation of the USSA. However, in those events where one is representing or could be perceived as representing USSA, USSA demands that its members understand and agree to behave in a manner consistent with the best traditions of sportsmanship and USSA's core values.

U.S. Ski & Snowboard Association (USSA)
ATHLETE SELECTION PROCEDURES
2012 YOUTH OLYMPIC GAMES
Men's and Women's Freestyle
Halfpipe and Skicross
September 22, 2010

I. SELECTION SYSTEM

A. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1. Citizenship:

Athletes must be a citizen of the United States at the time of selection and hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

2. Minimum International Federation (IF) standards for participation (if any):

Competitors who hold a valid and active FIS license and who meet the FIS minimum eligibility standards of having at least 1 FIS point, in the event concerned, at the time of nomination

Additionally, to be eligible for the 2012 Youth Olympic Games, athletes must have been born between January 1, 1995 and December 31, 1996.

Athletes must attend for the entire duration of the Games

Athletes must participate in the cultural and education program, and mixed team events as requested

3. Other requirements:

Only competitors who are USSA members in good standing will be considered for nomination



B. Provide a description explaining how athletes are selected to the Team (include tryout events and date of selection).

- Up to one (1) male and one (1) female will be named to the Ski Halfpipe team, and up to one (1) male and one (1) female will be named to the Ski Cross team.
- Date of nomination will be on or before November 21st, 2011.

HALFPIPE TRYOUT EVENT

Highest finish placed, age eligible, U.S. athletes (male & female) from the March 26, 2011 Stratton, VT U.S. Halfpipe Championships competition

- Qualification for U.S. Halfpipe Championship
 - Qualification standards for the U.S. Halfpipe Championships are listed in the USSA Freestyle Competition Guide under the U.S. Freestyle Championships/Quotas section. This can be found at: www.ussa.org

SKICROSS TRYOUT EVENT

Highest finish placed, age eligible, U.S. athletes (male & female) from the February 7, 2011 Boreal Mountain Revolution Tour Skicross competition

- USSA will use the following tie-breaking mechanism in order of priority:
 - Best Qualifying run
 - If a two run qualifier is held then the combined two-run qualifying time will be used.
 - If still tied then the athletes tied will have a one-run ski-off on the skicross course.

C. Provide the names of all committees/groups who oversee the selection process.

USSA President & CEO
USSA Vice President of Athletics
USSA Snowboard & Freeride Director
USSA Board Athlete Representative

Bill Marolt
Luke Bodensteiner
Jeremy Forster
Jen Hudak

II. DISCRETIONARY SELECTION (if applicable)



A. Explain the discretionary criteria and how it will be used (if any):

N/A

B. Discretionary Selection Committee

N/A

III. REMOVAL OF ATHLETES

A. Prior to acceptance of the selections by the USOC, the NGB has jurisdiction over selected athletes.

An athlete who is selected to the Team by the NGB may be removed for any of the following reasons, as determined by the NGB:

- Voluntary withdrawal. Athlete must submit a written letter to the NGB CEO/Executive Director.
- Injury or illness as certified by an approved NGB physician (or medical staff). If an athlete refuses verification of his/her illness or injury by an approved NGB physician (or medical staff), his/her injury will be assumed to be disabling and he/she may be removed.
- Violation of the NGB's Code of Conduct (Attachment 1)

B. After acceptance of athlete selections by the USOC, the USOC has jurisdiction over the Team under the USOC Code of Conduct and Grievance Procedures. This occurs no earlier than 45 days and no later than 30 days prior to the Opening Ceremonies of the Games (unless expressly waived by the USOC).

A Team member who is accepted by the USOC is subject to the USOC Code of Conduct and Grievance Procedures.

C. An athlete may be removed from the Team at any time for violation of IOC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable. In such instances, the adjudication process will be managed through the United States Anti-Doping Agency.



IV. REPLACEMENT OF ATHLETES

Describe how the replacement athlete(s) will be selected, should a vacancy occur:

In the case that an athlete that has been nominated to the team becomes injured or ill, voluntarily withdraws or violates USSA's Code of Conduct prior to the Youth Olympic Winter Games and is unable to compete, no replacement athlete will be named unless it is deemed that there is sufficient time to make a replacement without disrupting the competition or preparation of other athletes and that the replacement athlete would have sufficient time to properly prepare for the competition. This decision will be made by the replacement selection review group comprised of the President and CEO of USSA, the USSA Vice President of Athletics, the USSA Freeride Director, and the USSA Board athlete representative.

Should a replacement athlete be considered, the procedures as outlined in Section I. B. will be followed to select the replacement athlete.

V. SUPPORTING DOCUMENTS

NGB will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremonies of the Games.

VI. REQUIRED DOCUMENTS.

The following documents are required to be signed by an athlete as a condition of selection to the Youth Olympic Games and are included as attachments:

USSA Code of Conduct - Attachment 1

VII. PUBLICITY/DISTRIBUTION OF PROCEDURES

The Selection Procedures (complete and unaltered) will be posted/published by the NGB in the following locations:

A. NGB Web site: www.ussa.org

These procedures will be posted as soon as possible, but not more



than five business days following notice of approval by the USOC.

VIII. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, WADA, IF, USADA and USOC Rules, as applicable.

IX. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group was responsible for creating these Selection Procedures:

USSA President & CEO
USSA Vice President of Athletics
USSA Snowboard & Freeride Director
USSA Board Athlete Representative

Bill Marolt
Luke Bodensteiner
Jeremy Forster
Lisa Kosglow

X. BYLAWS AND GRIEVANCE PROCEDURES

An athlete has the right to a hearing per the NGB's Bylaws and Grievance Procedures (NGB: Provide specific Article(s) of Bylaws and Grievance Procedures with appropriate web link address (es) here) or the USOC's Bylaws, Section 9 and Grievance Procedures, http://assets.teamusa.org/assets/documents/attached_file/filename/4076/USOC_Bylaws_07.01.08_executed_.pdf.

The NGB Bylaws and Grievance Procedures can be found at www.ussa.org

XI. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, and/or your IF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, and/or your IF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to NGB. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.



If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

XII. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by NGB may contact the USOC Athlete Ombudsman, John W. Ruger, by:

- Toll free telephone at (888) ATHLETE (1-888-284-5383)
- E-mail at john.ruger@usoc.org
- www.888athlete.org

XIII. NGB/PSO SIGNATURES

I certify that I have read, understand and incorporated our IF standards/criteria into our Selection Procedures and that the information provided herein regarding Athlete Selection Procedures represents the method approved by NGB.

Position	Print Name	Signature	Date
NGB/PSO President or CEO/Executive Director	Bill Marolt		
Nat. Team Coach, Head Coach, or Nat. Program Director	Jeremy Forster		
USOC Athletes' Advisory Council Representative*	Andrew Johnson		

*If USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

*Signature by the AAC Representative constitutes that he/she has read and understands the Selection Procedures and certifies that the Selection Procedures submitted represent the method approved by the NGB. If the AAC Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB, he/she may submit those reasons in writing to his/her Sport Performance Team.



Attachment 1 - USSA Code of Conduct

Membership in the United States Ski and Snowboard Association is a privilege, not a right. All USSA members (athletes, coaches, and officials) when participating in any USSA activity must agree to conduct themselves according to USSA's core values of Team, Loyalty, Integrity, Respect, Perseverance, and Accountability and abide by the spirit and dictates of this Code of Conduct. All members must agree to comport themselves in a sportsmanlike manner, and are responsible for their actions while attending or participating in all USSA activities (including but not limited to camps, competitions, and projects).

Sportsmanlike conduct is defined as, but is not limited to: respect for competition officials, resort employees, and the skiing and snowboarding public, respect for facilities, privileges and operating procedures, the use of courtesy and good manners, acting responsibly and maturely, refraining from the use of profane or abusive language, and abstinence from illegal or immoderate use of alcohol and use of illegal or banned drugs.

While participating in any USSA activity:

1. USSA members shall be subject to the jurisdiction of the International Ski Federation Statutes, the United States Olympic Committee Bylaws, the USSA Bylaws, and the USSA Code of Conduct.
2. USSA members shall conduct themselves at all times and in all places as befits worthy representatives of the United States of America, the United States Olympic Committee, USSA, their region, division, state or club and in accordance with the best traditions of national and international competition.
3. USSA members are responsible for knowledge of and adherence to competition rules and procedures. Members are also responsible for knowledge of and adherence to the rules and procedures of the USSA national teams, camps or other projects when participating in such.
4. USSA members shall maintain high standards of moral and ethical conduct, which includes self-control and responsible behavior, consideration for the physical and emotional well-being of others, and courtesy and good manners.
5. USSA members shall abide by USSA rules and procedures while traveling to and from and participating in official USSA activities.
6. USSA members shall abstain from illegal and/or immoderate consumption of alcohol. Absolutely no consumption of alcohol is permitted for those individuals under the age of 21. Members under 21 years of age shall not participate in gatherings involving consumption of alcohol unless it is an official USSA or event organizer function.



7. No USSA member shall violate the customs, travel or currency regulations of a country while traveling with a USSA group or on a USSA ticket.

8. No USSA member shall commit a criminal act.

9. No USSA member shall engage in any conduct that could be perceived as harassment based upon gender, age, race, religion or disability.

10. USSA members will avoid profane or abusive language and disruptive behavior.

11. USSA members agree to abide by anti-doping rules and procedures established by WADA, USADA, and/or FIS.

Failure to comply with any of the above provisions may lead to disciplinary action by the appropriate team or competition leader. Disciplinary action may include:

- Removal from the team trip or training camp.
- Suspension from training and/or competition.
- Elimination of coaching, travel, and other benefits.
- Forfeiture of USSA membership.

USSA is committed to principles of fairness, due process and equal opportunity. Members are entitled to be treated fairly and in compliance with USSA's Bylaws, policies and procedures. Members are entitled to notice and an opportunity for a hearing before being prevented from participating in protected competition as that term is defined by the USOC Bylaws. Information on the processes for grievances, suspensions and appeals is available at www.ussa.org.

Nothing in this Code shall be deemed to restrict the individual freedom of a USSA member in matters not involving activities in which one could not be perceived as representing USSA. In choices of appearance, lifestyle, behavior and speech while not representing USSA, competitors shall have complete freedom, provided their statements and actions do not adversely affect the name and reputation of the USSA. However, in those events where one is representing or could be perceived as representing USSA, USSA demands that its members understand and agree to behave in a manner consistent with the best traditions of sportsmanship and USSA's core values.

United States Ski and Snowboard Association
ATHLETE SELECTION PROCEDURES
2012 YOUTH OLYMPIC GAMES
January 13-22, 2012 - Innsbruck, Austria
Nordic Combined
September 22, 2010

I. SELECTION SYSTEM

- A. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:
1. Citizenship:
Athletes must be a citizen of the United States at the time of selection and hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.
 2. Minimum FIS standards for participation:
 - To be eligible for the 2012 Youth Olympic Games (YOG), athletes must have been born between 1 January 1995 and 31 December 1996.
 - Athletes must be registered with a FIS license and have competed in a FIS-level or Continental Cup competition to be eligible.
 - Athletes must attend for the entire duration of the Games.
 - Athletes must participate in the cultural and education programs, as requested.
 3. Other requirements:
 - Only USSA Jumping/Nordic Competitor members with a valid FIS Nordic Combined license who are in good standing are eligible for consideration.
 - Injured athletes must be cleared by USSA Sports Medicine staff before being considered for naming to the team.
- B. Provide a description explaining how athletes are selected to the Team (include tryout events and date of selection).
- Up to one (1) man will be named based on quotas established by the FIS.
 - National Ski Federation team performance along with the results of the Nordic Combined NH/5km Individual event at the 2011 FIS World Junior Ski Championships (Otepaa, EST Jan. 25-31, 2011) will establish the quotas.
 - One (1) man will be named as an alternate, but will not travel to the 2012 YOG unless replacing a team member.
 - Date of nomination will be on or before November 21st, 2011.



Events

- Events to be contested will include a Normal Hill Nordic Combined Individual event and a Mixed Team event.

Selection Procedures

- Selection will be based on performance at the 2011 Flaming Leaves USSA Event in Lake Placid, NY tentatively set for October 8, 2011.
 - The highest placed eligible athlete at the Nordic Combined K90 Individual Flaming Leaves Event will be selected followed by the replacement.
 - In the event of a tie, the athlete with the longer ski jump flight will be selected.
 - If this event does not occur, discretion may be used. See section II.

C. Provide the names of all committees/groups who oversee the selection

USSA President & CEO	Bill Marolt
USSA Vice President of Athletics	Luke Bodensteiner
USSA Nordic Director	John Farra
USSA Board Athlete Representative	Tim Tetreault

II. DISCRETIONARY SELECTION

A. Discretionary criteria and how it will be used:

In the event that no qualification events are conducted, discretion may be used. Athletes may be selected to the team via discretion by the Discretionary Selection Committee if they satisfy any of the following, and have indicated a potential for Youth Olympic success:

- Outstanding competition results from December, 1 2010 through team announcement (TBD) for international, and domestic events including the 2011 Steamboat Springs July 4th event, 2011 UOP Springer Tourney and the 2012 U.S. Championships (if held in the summer/fall of 2011).
- Recent positive direction or trend of competition results indicating a potential for Youth Olympic success.
- Indication of medal potential in future Olympic or World Championship competition (such as international age group results and rankings) that would be materially enhanced by selection to the team.

B. Discretionary Selection Committee

The team will be selected by the USSA President and CEO, the USSA Vice President of Athletics, the USSA Nordic Director, and the USSA Jumping/NC



Athlete Representative to the USSA Board of Directors.

III. REMOVAL OF ATHLETES

- A. Prior to acceptance of the selections by the USOC, the NGB has jurisdiction over selected athletes.

An athlete who is selected to the Team by the NGB may be removed for any of the following reasons, as determined by the NGB:

- Voluntary withdrawal. Athlete must submit a written letter to the USSA President and CEO.
- Injury or illness as certified by an approved NGB physician (or medical staff). If an athlete refuses verification of his/her illness or injury by an approved NGB physician (or medical staff), his/her injury will be assumed to be disabling and he/she may be removed.
- Violation of the USSA Code of Conduct (Attachment 1).

- B. After acceptance of athlete selections by the USOC, the USOC has jurisdiction over the Team under the USOC Code of Conduct and Grievance Procedures. This occurs no earlier than 45 days and no later than 30 days prior to the Opening Ceremonies of the Games (unless expressly waived by the USOC).

A Team member who is accepted by the USOC is subject to the USOC Code of Conduct and Grievance Procedures.

- C. An athlete may be removed from the Team at any time for violation of IOC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable. In such instances, the adjudication process will be managed through the United States Anti-Doping Agency.

IV. REPLACEMENT OF ATHLETES

In the case that an athlete that has been nominated to the team becomes injured or ill, voluntarily withdraws or violates USSA's Code of Conduct prior to the Youth Olympic Winter Games and is unable to compete, no replacement athlete will be named unless it is deemed that there is sufficient time to make a replacement without disrupting the competition or preparation of other athletes and that the replacement athlete would have sufficient time to properly prepare for the competition. This decision will be made by the replacement selection review group comprised of the President and CEO of USSA, the USSA Vice President of Athletics, the USSA Nordic



Director, and the USSA Board athlete representative.

Should a replacement athlete be considered, the procedures as outlined in Section I. B. will be followed to select the replacement athlete.

V. SUPPORTING DOCUMENTS

NGB will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremonies of the Games.

VI. REQUIRED DOCUMENTS

The following documents are required to be signed by an athlete as a condition of selection to the Youth Olympic Games and are included as attachments:

- USSA Code of Conduct (Attachment 1)

VII. PUBLICITY/DISTRIBUTION OF PROCEDURES

The Selection Procedures (complete and unaltered) will be posted/published by the NGB in the following locations:

- A. NGB Web site - www.ussa.org
These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

VIII. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, WADA, IF, USADA and USOC Rules, as applicable.

IX. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group was responsible for creating these Selection Procedures:

USSA President & CEO
USSA Vice President of Athletics
USSA Nordic Director

Bill Marolt
Luke Bodensteiner
John Farra



USSA Board Athlete Representative
USSA NC Continental Cup Coach
USSA J/NC Sport Committee Chairman
USSA J/NC Coach Subcommittee Chairman
USSA J/NC Athlete Rep
USSA J/NC Athlete Rep

Tim Tetreault
Greg Poirier
Joe Holland
Todd Wilson
Clint Jones
Casey Colby

X. BYLAWS AND GRIEVANCE PROCEDURES

An athlete has the right to a hearing per the NGB's Bylaws and Grievance Procedures (NGB: Provide specific Article(s) of Bylaws and Grievance Procedures with appropriate web link address (es) here) or the USOC's Bylaws, Section 9 and Grievance Procedures, http://assets.teamusa.org/assets/documents/attached_file/filename/4076/USOC_Bylaws_07.01.08_executed.pdf.

The NGB Bylaws and Grievance Procedures can be found at www.ussa.org

XI. INTERNATIONAL DISCLAIMER

These procedures are based on IOC and/or IF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and/or IF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to the NGB. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

XII. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete, that are not answered by the NGB may contact the USOC Athlete Ombudsman, John W. Ruger, by:

- Toll free telephone at (888) ATHLETE (1-888-284-5383)
- E-mail at john.ruger@usoc.org
- www.888athlete.org

XIII. NGB/PSO SIGNATURES



I certify that I have read, understand and incorporated our IF standards/criteria into our Selection Procedures and that the information provided herein regarding Athlete Selection Procedures represents the method approved by NGB.

Position	Print Name	Signature	Date
USSA President and CEO	Bill Marolt		
USSA Nordic Director	John Farra		
USOC Athletes' Advisory Council Representative*	Andrew Johnson		

*If USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

*Signature by the AAC Representative constitutes that he/she has read and understands the Selection Procedures and certifies that the Selection Procedures submitted represent the method approved by the NGB. If the AAC Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB, he/she may submit those reasons in writing to his/her Sport Performance Team.

Attachment 1 - USSA Code of Conduct

Membership in the United States Ski and Snowboard Association is a privilege, not a right. All USSA members (athletes, coaches, and officials) when participating in any USSA activity must agree to conduct themselves according to USSA's core values of Team, Loyalty, Integrity, Respect, Perseverance, and Accountability and abide by the spirit and dictates of this Code of Conduct. All members must agree to comport themselves in a sportsmanlike manner, and are responsible for their actions while attending or participating in all USSA activities (including but not limited to camps, competitions, and projects).

Sportsmanlike conduct is defined as, but is not limited to: respect for competition officials, resort employees, and the skiing and snowboarding public, respect for facilities, privileges and operating procedures, the use of courtesy and good manners, acting responsibly and maturely, refraining from the use of profane or abusive language, and abstinence from illegal or immoderate use of alcohol and use of illegal or banned drugs.

While participating in any USSA activity:

1. USSA members shall be subject to the jurisdiction of the International Ski Federation Statutes, the United States Olympic Committee Bylaws, the USSA Bylaws, and the USSA Code of Conduct.
2. USSA members shall conduct themselves at all times and in all places as befits worthy representatives of the United States of America, the United States Olympic Committee, USSA, their region, division, state or club and in accordance with the best traditions of national and international competition.
3. USSA members are responsible for knowledge of and adherence to competition rules and procedures. Members are also responsible for knowledge of and adherence to the rules and procedures of the USSA national teams, camps or other projects when participating in such.
4. USSA members shall maintain high standards of moral and ethical conduct, which includes self-control and responsible behavior, consideration for the physical and emotional well-being of others, and courtesy and good manners.
5. USSA members shall abide by USSA rules and procedures while traveling to and from and participating in official USSA activities.
6. USSA members shall abstain from illegal and/or immoderate consumption of alcohol. Absolutely no consumption of alcohol is permitted for those individuals under the age of 21. Members under 21 years of age shall not participate in gatherings involving consumption of alcohol unless it is an official USSA or event organizer function.
7. No USSA member shall violate the customs, travel or currency regulations of a country while traveling with a USSA group or on a USSA ticket.

8. No USSA member shall commit a criminal act.
9. No USSA member shall engage in any conduct that could be perceived as harassment based upon gender, age, race, religion or disability.
10. USSA members will avoid profane or abusive language and disruptive behavior.
11. USSA members agree to abide by anti-doping rules and procedures established by WADA, USADA, and/or FIS.

Failure to comply with any of the above provisions may lead to disciplinary action by the appropriate team or competition leader. Disciplinary action may include:

- Removal from the team trip or training camp.
- Suspension from training and/or competition.
- Elimination of coaching, travel, and other benefits.
- Forfeiture of USSA membership.

USSA is committed to principles of fairness, due process and equal opportunity. Members are entitled to be treated fairly and in compliance with USSA's Bylaws, policies and procedures. Members are entitled to notice and an opportunity for a hearing before being prevented from participating in protected competition as that term is defined by the USOC Bylaws. Information on the processes for grievances, suspensions and appeals is available at www.ussa.org.

Nothing in this Code shall be deemed to restrict the individual freedom of a USSA member in matters not involving activities in which one could not be perceived as representing USSA. In choices of appearance, lifestyle, behavior and speech while not representing USSA, competitors shall have complete freedom, provided their statements and actions do not adversely affect the name and reputation of the USSA. However, in those events where one is representing or could be perceived as representing USSA, USSA demands that its members understand and agree to behave in a manner consistent with the best traditions of sportsmanship and USSA's core values.

United States Ski and Snowboard Association
ATHLETE SELECTION PROCEDURES
2012 YOUTH OLYMPIC GAMES
January 13-22, 2012 - Innsbruck, Austria
Ski Jumping
September 22, 2010

I. SELECTION SYSTEM

- A. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:
1. Citizenship:
Athletes must be a citizen of the United States at the time of selection and hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.
 2. Minimum FIS standards for participation:
 - To be eligible for the 2012 Youth Olympic Games (YOG), athletes must have been born between 1 January 1995 and 31 December 1996.
 - Athletes must be registered with a FIS license and have competed in a FIS-level or Continental Cup competition to be eligible.
 - Athletes must attend for the entire duration of the Games.
 - Athletes must participate in the cultural and education programs, and mixed team events as requested.
 3. Other requirements:
 - Only USSA Jumping/Nordic Competitor members with a valid FIS Ski Jumping license who are in good standing are eligible for consideration.
 - Injured athletes must be cleared by USSA Sports Medicine staff before being considered for naming to the team.
- B. Provide a description explaining how athletes are selected to the Team (include tryout events and date of selection).
- Up to one (1) man and one (1) woman will be named based on quotas established by the FIS.
 - National Ski Federation team performance along with the results of the Ski Jumping Individual event at the 2011 FIS World Junior Ski Championships (Otepaa, EST Jan. 25-31, 2011) will establish quotas.
 - One (1) man and one (1) woman will be named as alternates, but will not travel to the 2012 YOG unless replacing a team member.



- Date of nomination will be on or before November 21st, 2011.

Events

- Events to be contested will include a Normal Hill Ski Jumping Individual event and a Mixed Team event.

Selection Procedures

- Selection will be based on performance at the 2011 Flaming Leaves USSA Event in Lake Placid, NY tentatively set for October 8, 2011.
 - The highest placed eligible athlete from the Ski Jumping K90 Flaming Leaves Event will be selected., followed by the replacement.
 - In the event of a tie, the athlete with the longest single ski jump will be selected.
 - If this event does not occur, discretion may be used. See section II.

C. Provide the names of all committees/groups who oversee the selection

USSA President & CEO	Bill Marolt
USSA Vice President of Athletics	Luke Bodensteiner
USSA Nordic Director	John Farra
USSA Board Athlete Representative	Tim Tetreault

II. DISCRETIONARY SELECTION

A. Discretionary criteria and how it will be used:

In the event that no qualification events are conducted, discretion may be used. Athletes may be selected to the team via discretion by the Discretionary Selection Committee if they satisfy any of the following, and have indicated a potential for Youth Olympic success:

- Outstanding competition results from December, 1 2010 through team announcement (TBD) for international, and domestic events including the 2011 Steamboat Springs July 4th event, 2011 UOP Springer Tourney and the 2012 U.S. Championships (if held in the summer/fall of 2011).
- Recent positive direction or trend of competition results indicating a potential for Youth Olympic success.
- Indication of medal potential in future Olympic or World Championship competition (such as international age group results and rankings) that would be materially enhanced by selection to the team.

B. Discretionary Selection Committee

The team will be selected by the USSA President and CEO, the USSA Vice



President of Athletics, the USSA Nordic Director, and the USSA Jumping/NC Athlete Representative to the USSA Board of Directors.

III. REMOVAL OF ATHLETES

- A. Prior to acceptance of the selections by the USOC, the NGB has jurisdiction over selected athletes.

An athlete who is selected to the Team by the NGB may be removed for any of the following reasons, as determined by the NGB:

- Voluntary withdrawal. Athlete must submit a written letter to the USSA President and CEO.
- Injury or illness as certified by an approved NGB physician (or medical staff). If an athlete refuses verification of his/her illness or injury by an approved NGB physician (or medical staff), his/her injury will be assumed to be disabling and he/she may be removed.
- Violation of the USSA Code of Conduct (Attachment 1).

- B. After acceptance of athlete selections by the USOC, the USOC has jurisdiction over the Team under the USOC Code of Conduct and Grievance Procedures. This occurs no earlier than 45 days and no later than 30 days prior to the Opening Ceremonies of the Games (unless expressly waived by the USOC).

A Team member who is accepted by the USOC is subject to the USOC Code of Conduct and Grievance Procedures.

- C. An athlete may be removed from the Team at any time for violation of IOC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable. In such instances, the adjudication process will be managed through the United States Anti-Doping Agency.

IV. REPLACEMENT OF ATHLETES

In the case that an athlete that has been nominated to the team becomes injured or ill, voluntarily withdraws or violates USSA's Code of Conduct prior to the Youth Olympic Winter Games and is unable to compete, no replacement athlete will be named unless it is deemed that there is sufficient time to make a replacement without disrupting the competition or preparation of other athletes and that the replacement athlete would have sufficient time to properly prepare for the competition. This decision will be made by the replacement selection review group comprised of the President and CEO of USSA, the USSA Vice President of Athletics, the USSA Nordic



Director, and the USSA Board athlete representative.

Should a replacement athlete be considered, the procedures as outlined in Section I. B. will be followed to select the replacement athlete.

V. SUPPORTING DOCUMENTS

NGB will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremonies of the Games.

VI. REQUIRED DOCUMENTS

The following documents are required to be signed by an athlete as a condition of selection to the Youth Olympic Games and are included as attachments:

- USSA Code of Conduct (Attachment 1)

VII. PUBLICITY/DISTRIBUTION OF PROCEDURES

The Selection Procedures (complete and unaltered) will be posted/published by the NGB in the following locations:

- A. NGB Web site - www.ussa.org
These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

VIII. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, WADA, IF, USADA and USOC Rules, as applicable.

IX. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group was responsible for creating these Selection Procedures:

USSA President & CEO	Bill Marolt
USSA Vice President of Athletics	Luke Bodensteiner
USSA Nordic Director	John Farra
USSA Board Athlete Representative	Tim Tetreault



USSA J/NC Sport Committee Chairman
USSA J/NC Coach Subcommittee Chairman
USSA J/NC Athlete Rep
USSA J/NC Athlete Rep

Joe Holland
Todd Wilson
Clint Jones
Casey Colby

X. BYLAWS AND GRIEVANCE PROCEDURES

An athlete has the right to a hearing per the NGB's Bylaws and Grievance Procedures (NGB: Provide specific Article(s) of Bylaws and Grievance Procedures with appropriate web link address (es) here) or the USOC's Bylaws, Section 9 and Grievance Procedures,
http://assets.teamusa.org/assets/documents/attached_file/filename/4076/USOC_Bylaws_07.01.08_executed_.pdf.

The NGB Bylaws and Grievance Procedures can be found at www.ussa.org

XI. INTERNATIONAL DISCLAIMER

These procedures are based on IOC and/or IF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and/or IF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to the NGB. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

XII. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete, that are not answered by the NGB may contact the USOC Athlete Ombudsman, John W. Ruger, by:

- Toll free telephone at (888) ATHLETE (1-888-284-5383)
- E-mail at john.ruger@usoc.org
- www.888athlete.org

XIII. NGB/PSO SIGNATURES

I certify that I have read, understand and incorporated our IF standards/criteria



into our Selection Procedures and that the information provided herein regarding Athlete Selection Procedures represents the method approved by NGB.

Position	Print Name	Signature	Date
USSA President and CEO	Bill Marolt		
USSA Nordic Director	John Farra		
USOC Athletes' Advisory Council Representative*	Andrew Johnson		

*If USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

*Signature by the AAC Representative constitutes that he/she has read and understands the Selection Procedures and certifies that the Selection Procedures submitted represent the method approved by the NGB. If the AAC Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB, he/she may submit those reasons in writing to his/her Sport Performance Team.

Attachment 1 - USSA Code of Conduct

Membership in the United States Ski and Snowboard Association is a privilege, not a right. All USSA members (athletes, coaches, and officials) when participating in any USSA activity must agree to conduct themselves according to USSA's core values of Team, Loyalty, Integrity, Respect, Perseverance, and Accountability and abide by the spirit and dictates of this Code of Conduct. All members must agree to comport themselves in a sportsmanlike manner, and are responsible for their actions while attending or participating in all USSA activities (including but not limited to camps, competitions, and projects).

Sportsmanlike conduct is defined as, but is not limited to: respect for competition officials, resort employees, and the skiing and snowboarding public, respect for facilities, privileges and operating procedures, the use of courtesy and good manners, acting responsibly and maturely, refraining from the use of profane or abusive language, and abstinence from illegal or immoderate use of alcohol and use of illegal or banned drugs.

While participating in any USSA activity:

1. USSA members shall be subject to the jurisdiction of the International Ski Federation Statutes, the United States Olympic Committee Bylaws, the USSA Bylaws, and the USSA Code of Conduct.
2. USSA members shall conduct themselves at all times and in all places as befits worthy representatives of the United States of America, the United States Olympic Committee, USSA, their region, division, state or club and in accordance with the best traditions of national and international competition.
3. USSA members are responsible for knowledge of and adherence to competition rules and procedures. Members are also responsible for knowledge of and adherence to the rules and procedures of the USSA national teams, camps or other projects when participating in such.
4. USSA members shall maintain high standards of moral and ethical conduct, which includes self-control and responsible behavior, consideration for the physical and emotional well-being of others, and courtesy and good manners.
5. USSA members shall abide by USSA rules and procedures while traveling to and from and participating in official USSA activities.
6. USSA members shall abstain from illegal and/or immoderate consumption of alcohol. Absolutely no consumption of alcohol is permitted for those individuals under the age of 21. Members under 21 years of age shall not participate in gatherings involving consumption of alcohol unless it is an official USSA or event organizer function.
7. No USSA member shall violate the customs, travel or currency regulations of a country while traveling with a USSA group or on a USSA ticket.

8. No USSA member shall commit a criminal act.
9. No USSA member shall engage in any conduct that could be perceived as harassment based upon gender, age, race, religion or disability.
10. USSA members will avoid profane or abusive language and disruptive behavior.
11. USSA members agree to abide by anti-doping rules and procedures established by WADA, USADA, and/or FIS.

Failure to comply with any of the above provisions may lead to disciplinary action by the appropriate team or competition leader. Disciplinary action may include:

- Removal from the team trip or training camp.
- Suspension from training and/or competition.
- Elimination of coaching, travel, and other benefits.
- Forfeiture of USSA membership.

USSA is committed to principles of fairness, due process and equal opportunity. Members are entitled to be treated fairly and in compliance with USSA's Bylaws, policies and procedures. Members are entitled to notice and an opportunity for a hearing before being prevented from participating in protected competition as that term is defined by the USOC Bylaws. Information on the processes for grievances, suspensions and appeals is available at www.ussa.org.

Nothing in this Code shall be deemed to restrict the individual freedom of a USSA member in matters not involving activities in which one could not be perceived as representing USSA. In choices of appearance, lifestyle, behavior and speech while not representing USSA, competitors shall have complete freedom, provided their statements and actions do not adversely affect the name and reputation of the USSA. However, in those events where one is representing or could be perceived as representing USSA, USSA demands that its members understand and agree to behave in a manner consistent with the best traditions of sportsmanship and USSA's core values.

U.S. Ski & Snowboard Association (USSA)
ATHLETE SELECTION PROCEDURES
2012 YOUTH OLYMPIC GAMES
Men's and Women's Snowboarding
Halfpipe and Slopestyle
September 22, 2010

I. SELECTION SYSTEM

A. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1. Citizenship:

Athletes must be a citizen of the United States at the time of selection and hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

2. Minimum International Federation (IF) standards for participation (if any):

Competitors who hold a valid and active FIS license and who meet the FIS minimum eligibility standards of having at least 1 FIS point, in the event concerned, at the time of nomination

Additionally, to be eligible for the 2012 Youth Olympic Games, athletes must have been born between January 1, 1995 and December 31, 1996.

Athletes must attend for the entire duration of the Games

Athletes must participate in the cultural and education program, and mixed team events as requested

3. Other requirements:

Only competitors who are USSA members in good standing will be considered for nomination



B. Provide a description explaining how athletes are selected to the Team (include tryout events and date of selection).

- Up to one (1) male and one (1) female will be named to the Halfpipe team, and up to one (1) male and one (1) female will be named to the Slopestyle team.
- Date of nomination will be on or before November 21st, 2011.

HALFPIPE TRYOUT EVENTS

Highest finish placed, age eligible, U.S. athletes (male & female) from the Halfpipe Tryout events listed below will be nominated to the team as follows:

December 11, 2010	Copper Mtn., CO
December 13, 2010	Copper Mtn., CO
March 4, 2011	Mammoth Mtn., CA

Athletes will score selection points, based on their results in each selection event, using the FIS World Cup point scoring system (1000 point scale). Only age eligible athletes that are US citizens, and are USSA members in good standing, will be included when assigning selection points. At the conclusion of the selection events, each athlete's best (highest) two (2) results will be averaged to create a ranking list for nomination in each gender. USSA will use the following tie-breaking mechanisms in order of priority:

- a. Single highest point result during the selection events
- b. Third best point result during selection events
- c. Total selection points (total points earned in all selection events)

SLOPESTYLE TRYOUT EVENTS

Highest finish placed, age eligible, U.S. athletes (male & female) from the Slopestyle Tryout events listed below will be nominated to the team as follows:

December 14, 2010	Copper Mtn., CO
March 6, 2011	Mammoth Mtn., CA

Athletes will score selection points, based on their results in each selection event, using the FIS World Cup point scoring system (1000 point scale). Only age eligible athletes that are US citizens, and are USSA members in good standing, will be included when assigning selection points. At the



conclusion of the selection events, each athlete's results will be averaged to create a ranking list for nomination in each gender. USSA will use the following tie-breaking mechanisms in order of priority:

- a. Highest point result from the Mammoth Mtn. tryout event

- C. Provide the names of all committees/groups who oversee the selection process.

USSA President & CEO	Bill Marolt
USSA Vice President of Athletics	Luke Bodensteiner
USSA Snowboard & Freeride Director	Jeremy Forster
USSA Board Athlete Representative	Lisa Kosglow

II. DISCRETIONARY SELECTION (if applicable)

- A. Explain the discretionary criteria and how it will be used (if any):

N/A

- B. Discretionary Selection Committee

N/A

III. REMOVAL OF ATHLETES

- A. Prior to acceptance of the selections by the USOC, the NGB has jurisdiction over selected athletes.

An athlete who is selected to the Team by the NGB may be removed for any of the following reasons, as determined by the NGB:

- Voluntary withdrawal. Athlete must submit a written letter to the NGB CEO/Executive Director.
- Injury or illness as certified by an approved NGB physician (or medical staff). If an athlete refuses verification of his/her illness or injury by an approved NGB physician (or medical staff), his/her injury will be assumed to be disabling and he/she may be removed.
- Violation of the NGB's Code of Conduct (Attachment 1)



- B. After acceptance of athlete selections by the USOC, the USOC has jurisdiction over the Team under the USOC Code of Conduct and Grievance Procedures. This occurs no earlier than 45 days and no later than 30 days prior to the Opening Ceremonies of the Games (unless expressly waived by the USOC).

A Team member who is accepted by the USOC is subject to the USOC Code of Conduct and Grievance Procedures.

- C. An athlete may be removed from the Team at any time for violation of IOC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable. In such instances, the adjudication process will be managed through the United States Anti-Doping Agency.

IV. REPLACEMENT OF ATHLETES

Describe how the replacement athlete(s) will be selected, should a vacancy occur:

In the case that an athlete that has been nominated to the team becomes injured or ill, voluntarily withdraws or violates USSA's Code of Conduct prior to the Youth Olympic Winter Games and is unable to compete, no replacement athlete will be named unless it is deemed that there is sufficient time to make a replacement without disrupting the competition or preparation of other athletes and that the replacement athlete would have sufficient time to properly prepare for the competition. This decision will be made by the replacement selection review group comprised of the President and CEO of USSA, the USSA Vice President of Athletics, the USSA Snowboard Director, and the USSA Board athlete representative.

Should a replacement athlete be considered, the procedures as outlined in Section I. B. will be followed to select the replacement athlete.

V. SUPPORTING DOCUMENTS

NGB will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremonies of the



Games.

VI. REQUIRED DOCUMENTS.

The following documents are required to be signed by an athlete as a condition of selection to the Youth Olympic Games and are included as attachments:

USSA Code of Conduct - Attachment 1

VII. PUBLICITY/DISTRIBUTION OF PROCEDURES

The Selection Procedures (complete and unaltered) will be posted/published by the NGB in the following locations:

A. NGB Web site: www.ussa.org

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

VIII. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, WADA, IF, USADA and USOC Rules, as applicable.

IX. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group was responsible for creating these Selection Procedures:

USSA President & CEO
USSA Vice President of Athletics
USSA Snowboard & Freeride Director
USSA Board Athlete Representative
USSA Freestyle Development Coach

Bill Marolt
Luke Bodensteiner
Jeremy Forster
Lisa Kosglow
Spencer Tamblyn

X. BYLAWS AND GRIEVANCE PROCEDURES

An athlete has the right to a hearing per the NGB's Bylaws and Grievance



Procedures (NGB: Provide specific Article(s) of Bylaws and Grievance Procedures with appropriate web link address (es) here) or the USOC's Bylaws, Section 9 and Grievance Procedures, http://assets.teamusa.org/assets/documents/attached_file/filename/4076/USOC_Bylaws_07.01.08_executed_.pdf.

The NGB Bylaws and Grievance Procedures can be found at www.ussa.org

XI. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, and/or your IF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, and/or your IF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to NGB. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

XII. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by NGB may contact the USOC Athlete Ombudsman, John W. Ruger, by:

- Toll free telephone at (888) ATHLETE (1-888-284-5383)
- E-mail at john.ruger@usoc.org
- www.888athlete.org

XIII. NGB/PSO SIGNATURES

I certify that I have read, understand and incorporated our IF standards/criteria into our Selection Procedures and that the information provided herein regarding Athlete Selection Procedures represents the method approved by NGB.



Position	Print Name	Signature	Date
NGB/PSO President or CEO/Executive Director	Bill Marolt		
Nat. Team Coach, Head Coach, or Nat. Program Director	Jeremy Forster		
USOC Athletes' Advisory Council Representative*	Andrew Johnson		

*If USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

*Signature by the AAC Representative constitutes that he/she has read and understands the Selection Procedures and certifies that the Selection Procedures submitted represent the method approved by the NGB. If the AAC Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB, he/she may submit those reasons in writing to his/her Sport Performance Team.



Attachment 1 - USSA Code of Conduct

Membership in the United States Ski and Snowboard Association is a privilege, not a right. All USSA members (athletes, coaches, and officials) when participating in any USSA activity must agree to conduct themselves according to USSA's core values of Team, Loyalty, Integrity, Respect, Perseverance, and Accountability and abide by the spirit and dictates of this Code of Conduct. All members must agree to comport themselves in a sportsmanlike manner, and are responsible for their actions while attending or participating in all USSA activities (including but not limited to camps, competitions, and projects).

Sportsmanlike conduct is defined as, but is not limited to: respect for competition officials, resort employees, and the skiing and snowboarding public, respect for facilities, privileges and operating procedures, the use of courtesy and good manners, acting responsibly and maturely, refraining from the use of profane or abusive language, and abstinence from illegal or immoderate use of alcohol and use of illegal or banned drugs.

While participating in any USSA activity:

1. USSA members shall be subject to the jurisdiction of the International Ski Federation Statutes, the United States Olympic Committee Bylaws, the USSA Bylaws, and the USSA Code of Conduct.
2. USSA members shall conduct themselves at all times and in all places as befits worthy representatives of the United States of America, the United States Olympic Committee, USSA, their region, division, state or club and in accordance with the best traditions of national and international competition.
3. USSA members are responsible for knowledge of and adherence to competition rules and procedures. Members are also responsible for knowledge of and adherence to the rules and procedures of the USSA national teams, camps or other projects when participating in such.
4. USSA members shall maintain high standards of moral and ethical conduct, which includes self-control and responsible behavior, consideration for the physical and emotional well-being of others, and courtesy and good manners.
5. USSA members shall abide by USSA rules and procedures while traveling to and from and participating in official USSA activities.
6. USSA members shall abstain from illegal and/or immoderate consumption of alcohol. Absolutely no consumption of alcohol is permitted for those individuals under the age of 21. Members under 21 years of age shall not participate in gatherings involving consumption of alcohol unless it is an official USSA or event organizer function.



7. No USSA member shall violate the customs, travel or currency regulations of a country while traveling with a USSA group or on a USSA ticket.

8. No USSA member shall commit a criminal act.

9. No USSA member shall engage in any conduct that could be perceived as harassment based upon gender, age, race, religion or disability.

10. USSA members will avoid profane or abusive language and disruptive behavior.

11. USSA members agree to abide by anti-doping rules and procedures established by WADA, USADA, and/or FIS.

Failure to comply with any of the above provisions may lead to disciplinary action by the appropriate team or competition leader. Disciplinary action may include:

- Removal from the team trip or training camp.
- Suspension from training and/or competition.
- Elimination of coaching, travel, and other benefits.
- Forfeiture of USSA membership.

USSA is committed to principles of fairness, due process and equal opportunity. Members are entitled to be treated fairly and in compliance with USSA's Bylaws, policies and procedures. Members are entitled to notice and an opportunity for a hearing before being prevented from participating in protected competition as that term is defined by the USOC Bylaws. Information on the processes for grievances, suspensions and appeals is available at www.ussa.org.

Nothing in this Code shall be deemed to restrict the individual freedom of a USSA member in matters not involving activities in which one could not be perceived as representing USSA. In choices of appearance, lifestyle, behavior and speech while not representing USSA, competitors shall have complete freedom, provided their statements and actions do not adversely affect the name and reputation of the USSA. However, in those events where one is representing or could be perceived as representing USSA, USSA demands that its members understand and agree to behave in a manner consistent with the best traditions of sportsmanship and USSA's core values.

ADDENDUM D

FY '11/12 PROPOSED USSA MEMBERSHIP DUES STRUCTURE

Alpine	Youth	70	70
	Student	90	90
	Competitor	140	140
	Master	110	110
	Official	60	60
	Coach	135	135
	Associate	35	35
Freestyle	Youth	50	50
	Rookie	70	70
	Competitor	140	140
	Official	60	60
	Coach	115	115
	Associate	35	35
	Snowboard	Regional Comp	70
National Comp		140	140
Official		60	60
Coach		115	115
Associate		35	35
Cross Country		Youth	50
	Competitor	140	140
	Official	60	60
	Coach	115	115
	Associate	35	35
	Jumping/Nordic Combined	Youth	50
Competitor		140	140
Official		60	60
Coach		115	115
Associate		35	35
Adaptive Alpine		Competitor	140
	Coach	135	135
	Associate	35	35
	Adaptive Cross Country	Competitor	140
Coach		115	115
Associate		35	35
Other		Club	150
	Rush Processing	25	25
	Late Fee	25	25
	NSF Check Fee	25	25
	Temporary Registration	25	25
	Member Card Replacement	N/A	N/A
	Back Screening Reinstate	25	25